

# Faheem Jehangir Khan

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## ORCID iD

<https://orcid.org/0000-0002-8015-8320>

## LinkedIn

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Twitter [@FaheemJehangir](https://twitter.com/FaheemJehangir)

## EXPERTISE

- Project Management
- Public Sector Management
- Public Policy Analysis • Governance
- Policy Research Methods
- Strategic Communications
- Training & Development
- Policy Engagement • Foreign Aid

## SKILLS

- Public Engagement • Networking
- Research Management
- Training & Development
- Office Management & Administration
- Report Writing • Presentation
- Interpersonal & Coordination
- Data Visualisation • Data Collection
- Media & Outreach • Computational proficiency: MS Office 360, & NVivo

## LANGUAGES

- English (expert)
- Urdu (fluent/native)
- Punjabi (fluent)

## PERSONAL DETAILS

- DOB: December 1977
- Nationality: Pakistani
- Marital status: Married

## EXPERIENCE

### DIRECTOR (POLICY) | BPS-21 \*

Pakistan Institute of Development Economics, Islamabad  
(October 2024–to date) [pide.org.pk](http://pide.org.pk)

To lead policy engagements and strategise effective policy advocacy and research outreach, informing public policy and bridging research-policy gap. Promote collaborations, establish research networks, generate policy debate, and create opportunities where stakeholders can exchange ideas, evaluate policy interventions, and learn best practices.

### CHIEF (POLICY) | BPS-20

Pakistan Institute of Development Economics, Islamabad  
(April 2023–to date) [pide.org.pk](http://pide.org.pk)

To manage engagements, policy advocacy and research outreach, informing public policy. Promote collaborations, establish research networks, generate policy debate, and create opportunities. Lead media strategy and execute training.

### PROJECT DIRECTOR | RASTA Competitive Grants Programme

Pakistan Institute of Development Economics, Islamabad  
(Sept 2020–to date) [rasta.pide.org.pk](http://rasta.pide.org.pk)

Leading the RASTA – largest economics & public policy research funding (grants) programme in Pakistan – Rs. 1.75 billion/ US\$ 7.804 million. Overall project management and management of project-related activities such as planning, designing, implementation, strategic communication, partnership development, reporting, contract management, network management, procurement, outreach, policy engagements, technical assistance, M&E, and supervision of the project staff.

### SENIOR RESEARCH ECONOMIST | BPS-19

Pakistan Institute of Development Economics, Islamabad  
(July 2016–April 2023) [www.pide.org.pk](http://www.pide.org.pk)

To manage research activities, conduct research and public policy analysis, and lead research in the areas of public sector management, public policy process, foreign aid effectiveness, policy formulation, training & development.

### INSTRUCTOR / D.S. (Research) | BS-19

Senior Management Wing, NIM Islamabad, National School of Public Policy, Government of Pakistan  
(Sept 2017–Sept 2020) [nspp.gov.pk](http://nspp.gov.pk)

To design, plan and execute mid-career & senior-level training for civil servants. Supervise research & group activities. Interact and improve civil servants' research and analytical skills by delivering lectures and conducting workshops on public policy and research methodology. Assessment and reporting of skills and knowledge. Remained Head of Administration & Finance of the Institute.

### RESEARCH ECONOMIST | BPS-18

Pakistan Institute of Development Economics, Islamabad  
(Oct 2004 – July 2016) [www.pide.org.pk](http://www.pide.org.pk)

To conduct research in social sector and governance domain, including education, health, water & sanitation, and civil service reform. Take MS/MPhil courses on public policy and research methodology. Seminars and training lectures/workshops.

## **TRAINING & CERTIFICATES** (Selected)

- Public Finance Management (EPI, NSPP, Pakistan)
- Evidence for Policy Design (Harvard Kennedy School & CERP, Pakistan)
- NVivo 9.2 (University of Bristol, UK)
- Edexcel National Vocational Qualification – L2 (Safe & Sound, UK)
- 4TH ESRC Research Methods Festival (University of Oxford, UK)
- SPSS 18.0 (University of Bristol, UK)
- Poverty Impact Evaluation (The World Bank Institute)
- Statistical Thinking for Evidence-based Decision Making (University of Reading, UK)
- Poverty and Development Strategies (University of Hohenheim, Stuttgart, Germany)
- Micro-banking to Reduce Poverty (University of Hohenheim, Stuttgart, Germany)

## **UNIVERSITY COURSES**

- Power, Politics and Policy Processes
- Network Governance
- Qualitative Research Methods
- International Development

## **TALKS, LECTURES & WORKSHOPS**

- Public Policy & Public Sector Management
- Research Methods
- Foreign Aid: Understanding Complexities & Constraints
- Economic Growth & Public Policy
- National Security & Economy
- Data Governance & Visualisation
- Communication & Presentation Skills
- Network Governance & Management

## **MANAGER OPERATIONS – RESEARCH**

*Innovative Development Strategies Pvt Ltd, Islamabad  
(Nov 2003 – Oct 2004)*

*To conduct economic research & policy analysis on development strategies; prepare proposals; collect primary (survey) data, data management, contribute in report writing, presentations for research disseminations, and event management.*

## **POLICY ENGAGEMENT STRATEGIST – PROJECT LEAD**

*Reform for a Brighter Future: Time to Decide | The World Bank Group, Pakistan (May 2023 – Dec 2024)*

*To build momentum for public policy debate and undertake outreach and engagement activities at national and sub-national levels to inform the public policy debate by fostering active policy dialogue around key areas of reform.*

## **LOCAL CONSULTANT / CO-AUTHOR**

*UN-International Labour Organization, Pakistan  
(Sep 2007 – Jan 2008)*

*Conducted research and published a report on ‘ILO Mission & the UN Delivering as One Reform in Pakistan’ ILO Pakistan: Islamabad*

## **CONSULTANT / RESEARCH ASSOCIATE**

*United Nations Development Program, Pakistan  
(Jan 2006 – Sep 2006)*

*Conducted costing of MDGs in Pakistan exercise and contributed two chapters – Water & Sanitation and Financing of MDGs – in the report ‘MDG Costing Exercise for Pakistan’*

## **ACADEMIC QUALIFICATIONS**

### **PhD (PUBLIC POLICY)**

2010 – 2015

*School for Policy Studies, University of Bristol, Bristol, UK*

*Dissertation Topic: ‘Inside Foreign Aid: Donor–Government Interactions and the Aid Policy Network in Pakistan’*

*Supervisors: Dr Sarah Ayres & Professor Jonathan Temple*

### **MSc/MPhil (DEVELOPMENT POLICY)**

2001 – 2003

*Institute of Development Theory and Rural Development Policy, University of Hohenheim, Stuttgart, Germany*

*Thesis Topic: ‘Poverty Reduction Strategies: Role of Microcredit and Empowerment in Realising Income Opportunities’*

*Supervisors: Professor Dr Franz Heidhues & Dr Gertrud Buchenrieder*

### **BSc Hons (AGRICULTURAL ECONOMICS)**

1996 – 2000

*University of Agriculture, Faisalabad, Pakistan*

## INITIATIVES

- EconFest (Lahore 2023; Islamabad 2023; Islamabad 2024)
- NSPP Research Guide
- Youth Voices: Reform for a Brighter Future (World Bank-PIDE)
- RASTA Demand Driven Research (DDR) Initiative
- RASTA Chief Economists Forum

## PROFESSIONAL AFFILIATIONS

- Pakistan Society of Development Economists (PSDE) – Member (2004 – to date)
- RASTA Community (RASTA-PIDE) – Founding Executive Member (Sept 2020 – to date)
- Midwest Political Science Association (MPSA) – Member (2015 – 2017)
- Asian Association for Public Administration (AAPA) – Member (2017 – to date)

## AWARDS & DISTINCTIONS

- PIDE LEADERS Award (2021)
- Award for PhD Academic Excellence: The Leche Trust, UK: London (2013)
- Award for PhD Academic Excellence: Charles Wallace Pakistan Trust, UK: London (2012)
- PhD Award: PIDE-Planning Commission (2010)
- Research Distinction: MSc Thesis/ Research (4/4 GPA): Institute for Rural Development Policy, University of Hohenheim, Stuttgart, Germany

## RESEARCH WORK

Ul Haque, N., Khan, F. J., & Salam, I. (2024). **Government Training & Development Endeavours**. Islamabad: RASTA-PIDE

Ul Haque, N., Qasim, A. W. & Khan, F. J. (2023). **PIDE Sludge Audit: Volume 2**. Islamabad: RASTA-PIDE

Khan, F. J. (2019; 2022; 2023). **NSPP Research Guide (First, Second & Third Editions)**. Lahore: National School of Public Policy.

Khan, F. J. (2022). **Policy Research Methods: A Step-by-Step Guide for Students and Practitioners**. Islamabad: RASTA-PIDE.

Ul Haque, N. & Khan, F. J. (Eds.). (2022). **RASTA: Local Research, Local Solutions (Energy Issues, Vol-I; Urban Development, Vol-II; Technology & Public Service Delivery, Vol-III; Social Sector Development, Vol-IV; Markets & Regulations, Vol-V; Political Economy of Development Reform, Vol-VI)**. Islamabad: RASTA-PIDE.

Khan, F. J. (2020). **Foreign Training of Government Officers and Public Sector Capacity in Pakistan**. *PIDE Working Paper 2020:19*.

Khan, F. J. (2018). **Opening the Black Box: Managing the Aid Policy Process in Pakistan**. 2018 Australasian Aid Conference organised by the Crawford School of Public Policy, Australian National University, Canberra, Australia, on February 13-14, 2018, published in 2018 AAC Book of Abstracts | *PIDE Working Paper No.149:2017*.

Khan, F. J. (2017). **Aid Policy Network in Pakistan: An Actor-Network Analysis**. 2017 Australasian Aid Conference organised by the Australian National University, the Crawford School of Public Policy, Canberra, Australia, on February 15-16, 2017, published in 2017 AAC Book of Abstracts. | *PIDE Working Paper No.140:2016*.

Nayab, D. & Khan, F. J. (2016). **Beneficiaries' Experience, Satisfaction and Hospital Utilization under Benazir Income Support Programme's (BISP) Waseela-e-Sehat Scheme**. Project Report. PIDE-GIZ. Islamabad.

Khan, F. J. (2015). **Inside Foreign Aid: Donor-Government Interactions and the Aid Policy Network in Pakistan**. PhD Dissertation. School for Policy Studies, University of Bristol. Bristol: UK.

Khan, F. J. (2009). **Balanced Development**. In: *Mid Term Review of the Medium-Term Development Framework (MTDF 2005-10), Chapter 3*. Planning Commission of Pakistan, Government of Pakistan.

Khan, F. J. & Din, M. (2008). **Students' Attitude towards Civil Service of Pakistan**. *Pakistan Development Review*. Volume 48-4, p. 779-790.

Vaidya, K. & Faheem J. K. (2008). **International Labour Organisation Mission and the UN "Delivering as One" Reform in Pakistan**. ILO Research Report. Islamabad.

Akram, M. & Faheem J. K. (2007). **Public Provision of Education and Government Spending in Pakistan**. *PIDE Working Paper Series 2007:40*.

Akram, M. & Faheem J. K. (2007). **Health Care Services and Government Spending in Pakistan**. *PIDE Working Paper Series 2007:32*.

## INVITED SPEAKER FOR TALKS / LECTURES

- National School of Public Policy – NIM Islamabad, NIM Peshawar, NIM Karachi
- Foreign Service Academy, Islamabad
- State Bank of Pakistan, Karachi
- National Police Academy, Islamabad
- Police College, Sihala
- Balochistan Civil Service Academy, Quetta
- Training Management & Research Wing, Govt of Sindh, Karachi
- Intelligence Bureau Academy, Isb.
- National Intelligence Academy, Isb.
- Secretariat Training Institute, Isb.
- Pakistan Institute of Trade & Development, Islamabad
- PIDE Islamabad
- WAPDA Staff College, Islamabad
- Pakistan Provincial Services Academy, Peshawar
- Kashmir Institute of Management, Muzaffarabad
- Bahria University, Islamabad

## INTERNATIONAL TRAVEL

- England • Germany • Australia
- France • Switzerland • Spain
- Belgium • Netherlands • Philippines
- Thailand • Saudi Arabia

## POLICY ENGAGEMENTS

- EconFest (Lahore & Islamabad)  
*Team Lead, EconFest*
- Reform for a Brighter Future: Time to Decide!  
*Team Lead, World Bank-PIDE*
- Multiple RASTA Conferences & Workshops  
*Project Director, RASTA*
- RASTA Chief Economists Forum  
*Project Director, RASTA*
- PSDE Conferences  
*Joint Secretary, PSDE (2009-10)*

Khan, F. J. (2007). **Achieving MDGs in Pakistan: Optimism and Reality** presented at the 'International Conference on Governing for MDGs: Focus on Incentives, Ownership and Institutions' organised by the World Bank & National Reconstruction Bureau, April 28th, 2007. The Marriott: Islamabad.

Ul Haque, N., Din, M., Khawaja, M. I., Malik, W. S., & Khan, F.J. (2006). **Perception Survey of Civil Servants: A Preliminary Report.** *Pakistan Development Review.* Volume 45-4 Part II, p. 1199-1226.

Khan, F. J. (2006). **Water and Sanitation.** *In: Estimating the Cost to Achieve the MDGs in Pakistan, Chapter 6.* Ministry of Finance, GoP and UNDP: Islamabad.

Khan, F. J. (2006). **Financing the MDGs in Pakistan.** *In: Estimating the Cost to Achieve the MDGs in Pakistan, Chapter 7.* Ministry of Finance, GoP and UNDP: Islamabad

Khan, F. J. (2003). **Poverty Reduction Strategies: Role of Micro Credit and Empowerment in Realising Income Opportunities.** M.Sc. Thesis, University of Hohenheim. Stuttgart: Germany.

## RESEARCH IN PROGRESS

*Inside Foreign Aid: Understanding the Complexities, Interdependencies and Constraints in Managing the Aid Policy Network in Pakistan (TBC)*

## PROJECTS & POLICY FORMULATION

**Reform for a Brighter Future: Time to Decide** [WB- 0001563894] | PROJECT LEAD | 2023-24 | World Bank Group's National and Sub-national Policy Engagements | PKR 20.65 million

**PIDE Citypedia** [DDR-006/2021] | PROJECT LEAD | 2021-2023 | RASTA & PIDE Research Study – 20 Reports | PKR 93.30 million

**Public Sector Training Institutes** [DDR-008/2021] | PRINCIPAL INVESTIGATOR | RASTA & PIDE Research Study | 2021-23 | PKR 0.57 million

**Research for Social Transformation and Advancement (RASTA)** PROJECT DIRECTOR Competitive Grants for Policy-oriented Research in Pakistan (PKR 1.76 billion/US\$ 7.8 million) | Sept 2020 to date

**Governance & Institutional Reform** | 12th National Five-Year Plan 2019-23 SECRETARY/COORDINATOR of Sub-Working Groups on 'Public Sector Management & Governance 360' | 2017-2018 | PC & PIDE Working Group

**Impact Evaluation of BISP Waseela-e-Sehat (Health Insurance) Scheme** TECHNICAL EXPERT | 2014-2015 | BISP & GIZ Study

**Mid-Term Review of the MTFD 2005-2010** | POLICY ANALYST (Balanced Development) | 2008 | PC & PIDE Joint Working Group