

Mariam Mohsin

051-9248161

mariam@pide.org.pk

Career History & Accomplishments

Pakistan Institute of Development Economics (PIDE), Islamabad *September 2012 to Present*

1. Assistant Professor, PIDE School of Social Sciences (May 2021 – Present)

- Reporting to the Head of Department, PSSS, as faculty member and member Board of Studies
- Designed, conducted, and instructed following graduate level courses to MS/MPhil Students
 - Research Methods, Post-colonial development, Gender and Development, Public Policy Analysis
- Supervising masters level dissertations
- Supervising Research Associates
- Research (including working papers, knowledge briefs, policy briefs, and journal articles)

2. Lecturer, Department of Business Studies (September 2012 – May 2021)

- Reporting to the Head of Department, Business Studies, as faculty member and member Board of Studies
- Designed, conducted, and instructed following graduate level courses to MBA students
 - Advance Research Methods, Business Communication, Principles of Management, Performance Management, New Product Development, Conflict Management, Principles of Marketing, Human Resource Management and Organizational Behavior
- Supervising masters level theses/dissertations
- Drafted and compiled reports for Quality Enhancement Cell and National Business Accreditation Council of HEC
- Other departmental administrative duties like arranging and attending board of studies meetings

Lahore University of Management Sciences, Lahore *Spring 2018*

Adjunct Faculty Member, Suleman Dawood School of Business

- Conducted an undergraduate course on Qualitative and Quantitative Methods in Business

Lahore University of Management Sciences, Lahore *January 2017 – March 2018*

Research Associate, Suleman Dawood School of Business

- Assisting with research projects
- Conducting literature reviews
- Summarizing and proofreading manuscripts

Quaid-i-Azam University, Islamabad *September 2013- July 2014*

Lecturer (Visiting), Quaid-i-Azam School of Management Sciences

- Designed course outlines; managed course folders
- Conducted the following undergraduate level courses:
 - Business Statistics II (Inferential Statistics)
 - Business Economics I (Micro Economics)

Lecturer (Visiting), International Institute of Islamic Economics (IIIE)

- Designed course outlines, Managed course folders
- Instructed the following course to undergraduate students
 - Essentials of Marketing

Intern, Sales Promotion Unit

- Reported to Assistant Manager Sales Promotion (Corporate)
- Conducted a survey on competition faced by the airline on both national and international routes
- Worked with the sales promotion officers and assisted in dealing with IATA agents

Consultancies

- Worked as consultant for Center for Research and Security Studies (CRSS) and drafted technical and financial proposals for UNICEF Project Social Cohesion and Resilience Program, **September 2013**
- Worked as consultant for Center for Research and Security Studies (CRSS) and drafted and compiled report on Pakistan border field surveys, Torkham and Chaman, Impact of NATO Cargo on Pak-Afghan Transit Trade, **January-February 2014**

Professional Trainings

- 1 week training course on **Public Policy Design, Implementation and Evaluation**, March 16-20, 2015, COMSATS Institute of Information Technology (CIIT), Islamabad.
- 1 week training course on **Result Based Management**, Nov 17-22, 2014, Pakistan Institute of Development Economics, Islamabad.
- 2 week Training course on **Project Preparation and Appraisal**, Jan 20-31, 2014, Pakistan Institute of Development Economics, Islamabad.
- 2 week Training course on **Project Monitoring and Evaluation**, Sept. 16-28, 2013, Pakistan Institute of Development Economics, Islamabad.
- 1 week Training on **Innovation and Entrepreneurship**, Nov 12-16, 2012, OIC Standing Committee on Scientific and Technological Cooperation (COMSTECH), Islamabad.

Publications**Journal Papers:**

Mohsin, M., & Syed, J. (2020). The missing doctors—an analysis of educated women and female domesticity in Pakistan. *Gender, Work & Organization*, 27(6), 1077-1102.

Mohsin, M., & Syed, J. (2021). Female embodiment and patriarchal bargains: a context-specific perspective on female politicians in Pakistan. *Third World Quarterly*, 42(12), 2920-2938.

Book Chapters:

Mohsin, M., & Syed, J. (2018). Knowledge Management in Developing Economies: A Critical Review. In *The Palgrave Handbook of Knowledge Management* (pp. 601-620). Palgrave Macmillan, Cham.

Working Papers:

Mohsin, M., & Nazir, S. (2022:02). The Age-Affect Relationship and Potential Consequences for Decision Making. (No. 2022: 10). *Pakistan Institute of Development Economics*.

Mohsin, M., & Nazir, S. (2021). The Internal Outsiders: A Standpoint and Intersectional Perspective on Gender and Power in Organisations (No. 2021: 10). *Pakistan Institute of Development Economics*.

Mohsin, M. (2021). The Collective Unconscious-An Insight into the Structure versus Agency Debate (No. 2021: 6). *Pakistan Institute of Development Economics*.

Conference Papers

Syed J., & **Mohsin, M.** (2022, June). A relational standpoint perspective on false accusations of gender discrimination and harassment. In *European Academy of Management Conference*.

Mohsin, M., & Syed, J. (2020, Dec). Gender embodiment and political power – a study of Pakistani female parliamentarians. In *European Academy of Management Conference*.

Mohsin, M., & Syed, J. (2019, Dec). A structural theory of action perspective on women quitting their careers. In *Australia and New Zealand Academy of Management Conference*.

Mohsin, M., & Syed, J. (2019, July). The Missing Doctors–An Analysis of Educated Women and Female Domesticity in Pakistan. In *Academy of Management Proceedings* (Vol. 2019, No. 1, p. 13868). Briarcliff Manor, NY 10510: Academy of Management.

Mohsin, M., & Malik, M. A. R. (2018, October). For Better or For Worse: Expatriation Motives to Relocate From Developed to Developing Countries. In *Global Conference on Business, Hospitality, and Tourism Research (GLOSEARCH 2018)*.

Mohsin, M. & Syed J. (2017). The internal outsiders: a standpoint and intersectional perspective on power in organizations. *Gender, Work, and Society Conference, SDSB, LUMS, Lahore*.

Mohsin, M. (2017). Sharing economy – consequences and beyond. *European Group of Organization Studies Colloquium*.

Education

PhD in Management (Organizational Behavior), Suleman Dawood School of Business, *Lahore University of Management Sciences, Lahore* 2021

Topic of Dissertation: Opting in and out: A relational and structural theory of action perspective on women's employment and careers in Pakistan

Coursework: Applied Statistics and Econometrics, Economic Theory, Seminar in Organizational Behavior, Research Methods, Organization Theory, Applications of Psychology in Management, Advance Research Methods, Pedagogy, Philosophy of Administrative Sciences, Seminar in Strategic Management, Seminar in Human Resource Management

MS in Management (Human Resource Management), *Muhammad Ali Jinnah University, Islamabad* 2012

MS Thesis Title: Organizational Stress: the effect of Blue-Lights Meditation on Employees' Stress Level – an experimental study

MBA (Human Resource Management), *Pakistan Institute of Development Economics, Islamabad* 2010
Focus of Research: The effect of Meditation on Job Stress, Work-Life Balance and Burnout Level – An empirical Study

BSc (FG Degree College Quetta affiliated with *University of the Punjab, Lahore*) 2008
Subjects: Mathematics, Statistics, Economics

A-Level, (*ISIS College Quetta, Affiliated with University of Cambridge*) 2006
Subjects: Accounting, Economics, Business Studies

O-Level, (*St. Joseph's Convent Girls High School, Quetta, Affiliated with University of Cambridge*) 2004
Subjects: Mathematics, Chemistry, Physics