

SADDAM HUSSEIN

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Profile

Saddam Hussein is an economist, public policy analyst, writer, trainer, researcher, having five years of experience in development sector. He graduated from the School of Economics, Quaid-i-Azam University (QAU), Islamabad. Soon afterwards, he completed his M. Phil degree in Public Policy from the School of Public Policy, Pakistan Institute of Development Economics (PIDE), Islamabad. Currently, Hussein serves as a Research Economist at PIDE. He also writes regularly for national and international print and electronic media including The News, The Diplomat, Expert Legal Review, Modern Diplomacy, The Nation, Daily Times, Matrix Mag etc. So far, he has authored more than 200 articles in the domains of security, politics, economy, institutions, philosophy and Pak-Afghan affairs. Hussein frequently delivers key-note talks, appears on TV and conducts training workshops on topics that come under governance, development, leadership, motivation, economy, rule of law and social cohesion.

Education

Degree	Institution	Score	Year
M. Phil Public Policy	Pakistan Institute of Development Economics (PIDE), Islamabad	80.15%	2018
BS Economics	Quaid-i-Azam University (QAU), Islamabad	71.31%	2015
HSSC (Intermediate)	FBISE, Islamabad	67.18%	2010
SCC (Matriculation)	FBISE, Islamabad	73.33%	2006

Work History*

Position	Organization	Period
Research Economist	Pakistan Institute of Development Economics (PIDE), Islamabad	Jan 2021 - to date
Research Fellow/Program Manager	Center for Research and Security Studies (CRSS), Islamabad	Oct 2020 - Dec 2020
Research Fellow/ Project Coordinator	Center for Research and Security Studies (CRSS), Islamabad	Jan 2017 - Oct 2020
Program Manager	Afghan Studies Center (ASC), Islamabad [Sister organization of CRSS]	Apr 2017 - Dec 2020

* Please see the detailed work experience towards the end of this resume.

Content Writer/Editor - Part Time	Matrix Magazine, Islamabad	Jun 2019 - Dec 2020
Research Consultancy	Swiss Defense Attaché for Pakistan, Afghanistan and Iran, Embassy of Switzerland, Islamabad	Feb - Jun 2019
Research Fellow - Part Time	School of Public Policy, Pakistan Institute of Development Economics (PIDE), Islamabad	Jul 2017 - Jul 2018

Projects

Position	Project	Organization	Period
Researcher	Regionally Competitive Energy Tariffs and Textile Sector's Competitiveness (Research Study)	Pakistan Institute of Development Economics (PIDE), Islamabad	Feb 2021 - April 2021
Project Coordinator	Beyond Boundaries [Pak-Afghan Track 1.5/II Diplomacy]	Center for Research and Security Studies (CRSS), Islamabad	Apr 2017 - Dec 202
Project Coordinator	Gender Focused Economic Reforms (GFER)	Center for Research and Security Studies (CRSS), Islamabad	Jul 2018 - Dec 2020
Trainer	Pakistan Center for Excellence (PACE)	Supported by the Government of Netherlands	Freelancing
Project Coordinator	Increasing Citizen Engagement in the Democratic Practices	Center for Research and Security Studies (CRSS), Islamabad	Sep 2017 - Apr 2019
Project Coordinator	Fostering Public Private Dialogue for Economic Reforms	Center for Research and Security Studies (CRSS), Islamabad	Apr 2017 - Aug 2017

Publications/Book Chapters

- Pakistan's Fight Against COVID-19: Lessons to be Learned, CRSS Research Publication, October 2020. (<https://crss.pk/story/crss-launches-its-research-report-pakistans-fight-against-covid-19-lessons-to-be-learned/>)
- National Counter Terrorism Authority (NACTA) - A Critical Review (Chapter), CRSS Annual Security Report 2018 (<https://crss.pk/wp-content/uploads/2019/03/Annual-Security-Report-Special-Edition-2013-2018.pdf>)
- CPEC - Bridging the Divide or an Unfolding Enigma? Book Chapter in "CPEC: Challenges and Opportunities", Riphah International University Islamabad, September 2020.

- US Sanction on Iran amid COVID-19: Politics of Coercion. Book Chapter in “COVID-19: Middle East and Africa”, (2021)
Institute of Strategic Studies, Islamabad (ISSI).
- The Door-Step Conditions for Transition from Limited Access Order to Open Access Order: Evidence from Pakistan
(M. Phil dissertation)
- **153 articles/blog published in The Diplomat (US based), Expert Legal Review (US-based), Modern Diplomacy (Russian/EU based), The Nation, Daily Times, Matrix Mag**

(All the links can be provided on request)

TV Appearances/ Trainings/ Experts Talks

- Invited by PTV World (English), as an Economic Analyst to speak on “Pre-Budget 2021-22: LIVE Marathon Transmission”, in the program News Room.
[Link: <https://youtu.be/06sz97137SU>] 11 July 2021
- Invited by PTV World (English), as an Economic Analyst to speak on “Post-Budget 2021-22: LIVE Marathon Transmission”, in the program Perspective.
[Link: <https://youtu.be/06sz97137SU>] 11 July 2021
- Invited by PTV World (English), as an Economic Analyst to speak on “IMF vis a vis Pakistan’s Economy”, in the program News Room.
[Link: <https://youtu.be/HgWUePnGFOo>] 17 February 2021
- Invited by PTV World (English), as an Afghan Affairs Expert to speak on “The Pause in Intra-Afghan Negotiations and the Future Roadmap for Peace in Afghanistan, in the program News Room.
[Link: https://www.youtube.com/watch?v=oOtSii_XRaw&feature=youtu.be]- 15 December 2020
- Invited by PTV World (English), as an Afghan Affairs Expert to speak on “Afghan Peace Process vis-à-vis the Incoming American President Joe Biden”, in the program News Room.
[Link: <https://www.youtube.com/watch?v=vavjwo7CzpY&feature=youtu.be>]- 11 November 2020
- Training on “Leadership and Motivation” at University of Chitral, Chitral, Khyber Pakhtunkhwa, Pakistan.
[Audience: 180 students] - 12 October 2020
- Invited by PTV World (English), as an Afghan Affairs Expert to speak on “The Dynamics of Intra-Afghan Negotiations (IAN) and Chairman, Afghanistan’s High Peace Council for National Reconciliation (HCNR), Dr. Abdullah Abdullah’s Crucial Pakistan Visit”, in the program News Room.
[Link: <https://www.youtube.com/watch?v=W1L2oKXDwsl&t=7s>]- 28 September 2020
- Expert talk on “Changing Dynamics of the Economy in Times of COVID-19” at VISION 21 - a civil society organization based in Islamabad.

[Audience: 45 students and young professionals] - *02 June 2020*

- Training on “How to become a great leader?” at Kohat University of Science and Technology (KUST), Kohat, Khyber Pakhtunkhwa, Pakistan.
[Audience: 145 students] - *05 March 2020*
- Training on “Rule of Law and Economic Development” at Gomal University, Dera Ismail Khan, Khyber Pakhtunkhwa, Pakistan.
[Audience: 120 students] - *21 January 2020*
- Training on “Strengthening Institutions: Road to Economic Development” at CRSS Office, Islamabad, Pakistan.
[Audience = 28 students] - *09 August 2018*

Skills

- Project planning and delivery
- Outcome harvesting
- Financial management and compliance
- Knowledge management
- Partnership/stakeholder management
- Information handling and synthesis
- Networking
- Coordination and communication
- Reporting and analysis
- Public relations
- Event management
- Project Management
- Furnishing press releases
- Can use SPSS, E-Views
- Social media work, coordination
- Flexible in multicultural environment
- Supervising young researchers/professionals and interns
- Proficient in usage of MS Office, Piktochart, Zoom, Internet/email
- Trainer, writer, researcher, motivational speaker

Languages

- English (SRW) - Urdu (SRW) - Pashto (SRW) - Punjabi (SR)

*Work History in detail

Position/Organization	Organization/Project Profile	Job Description/Responsibilities
<p>Research Fellow</p> <p>Center for Research and Security Studies (CRSS), Islamabad</p> <p>Jan 2017 - to date</p>	<p>The Center for Research and Security Studies (CRSS) is a think tank/advocacy center founded in September, 2007. It is committed to the cause of independent research and analysis, and informed advocacy, and help people outside Pakistan understand this nation of 212 million people. As an advocacy center, CRSS is dedicated to trigger critical thinking through discourse anchored in global democratic values such as socio-political diversity, rule of law, equal citizenry, pluralism and fundamental human rights.</p>	<ul style="list-style-type: none"> • Advancement of the organizations long-term policy objectives • Strategic supervision and oversights of Afghan Studies Center - a sister organization of CRSS, while planning and execution of all of its activities/programs • Doing research, analyzing and writing on a wide spectrum of thematic issues covered through monitoring mainstream journals, newspapers, websites, and other sources • Assistance in planning and execution of most of the CRSS events/activities • Compilation and editing of publications of CRSS and its different projects • Writing press releases, furnishing media scripts of each event/activity • Maximizing the Center's outreach on social media • Liaison and assistance to the CRSS teams as and when required • Training, supervision and assessment of the interns; • Maintaining and developing the institution thematically organized digital archive; • Producing weekly or fortnightly briefs/articles, and other research or write-ups • Assisting the administration/HR in the provision of content, relevant to internal event management; including meetings, seminars workshops, conferences and other events
<p>Program Officer</p> <p>Afghan Studies Center (ASC), Islamabad</p> <p>Apr 2017 - to date</p>	<p>Afghan Studies Center (ASC) is a sister organization of the Center for Research and Security Studies (CRSS). Afghan Studies Center sprang from CRSS's major cross-border Pakistan-Afghanistan Track 1.5/II project "Beyond Boundaries" an ongoing initiative since October 2015. One of the most recurring themes in interactions between the influencers' groups of "Beyond Boundaries" from both countries including politicians, intellectuals, parliamentarians, media, civil society, and business leaders, former military and diplomatic officials, has been the need to facilitate contacts among the youth from both the countries. Established in April 2017, ASC has been a conscious effort of CRSS to provide a platform for the youth of both countries to interact, exchange</p>	<ul style="list-style-type: none"> • As one of the founding members, strategic planning, oversight and critical self-assessment of different programs and its components at regular intervals • Seeking and exploring new opportunities and ideas to expand the organization's portfolio • Planning and organizing activities in accordance with the mission and goals of the organization • Developing new programs and initiatives to support the strategic direction of the organization • Managing a team with a diverse array of talents and responsibilities • Implementing and managing changes and interventions to ensure organization goals are achieved • Taking care of most of the reporting • Furnishing press releases for each activity/event • Organizing Pak-Afghan Youth Dialogues, training workshops at regular intervals • Writing monthly articles related to Pak-Afghan affairs • Supervision of all the interns under ASC Internship Program

	ideas, and engage in a constructive discourse.	<ul style="list-style-type: none"> • Along with Program Manager, organizing Pak-Afghan Youth Summit bi-annually • Updating ASC website and social media portals on daily basis • Networking with relevant people • Represent Afghan Studies Center (ASC) in meetings, events and social networking parties
<p>Content Writer/Editor [Part Time]</p> <p>MATRIX MAG, Islamabad</p> <p>Jun 2019 - to date</p>	MATRIX MAG is an online and print magazine, based in Islamabad.	<ul style="list-style-type: none"> • Writing fortnightly articles on economy • Editing other's contributions and monthly print magazine • Producing articles on Pak-Afghan affairs and global politics after set intervals
<p>Project Coordinator</p> <p>Gender Focused Economic Reforms (GFER)</p> <p>Jul 2018 - to date</p>	As part of the Center for Research and Security Studies' (CRSS) ongoing advocacy for economic reforms, the Center has undertaken an unprecedented initiative to foster women economic empowerment through a dialogue on gender inclusive economic reforms. The endeavor aims to underscore the importance of women economic empowerment and participation, harmonization of policies and interdepartmental synergies, revision of Small and Medium Enterprises' (SME) definition and gender inclusive Strategic Trade Policy Framework (STPF) to close the gender gap for the future of Pakistan's economic stability. It is envisaged to bring on radar the issues related to gender focused economic reforms in the upper and lower houses, for consideration and incorporation for and in Pakistan's economic reforms agenda.	<ul style="list-style-type: none"> • Drafted two bills, to be tabled in the Parliament of Pakistan, through parliamentarians at an appropriate time. First one is on SMEs for reconsidering SMEs' definition and reframing from gender lens. Second one calls for interdepartmental synergies within the government for their respective efforts oriented for women economic empowerment • Reframed the whole project model amid COVID-19 pandemic. Shifted to virtual dialogues, along with online IDIs, with additional short video messages and fortnightly articles/blog on the project themes • Conducted preliminary desk research on the project intervention theme, primarily employing the tools of qualitative techniques which include content analysis, in-depth interviews (IDIs), Focused Groups Discussions (FDGs) with stakeholders and studying the existing literature review. • Established and maintained relationships with project partners, beneficiaries and other stakeholders • Supported the coordination of project implementation, developed agreed timelines and ensured quality assurance • Provided technical research and analysis as required for the project • Supported effective operational management for the project • Explored and suggested opportunities for further growth in the course of implementing the current phase of the project • Proactively worked with individuals and organizations to mitigate risk factors that may affect partnerships or the delivery of project intervention • Collected regular information from project partners and other stakeholders to track progress according to project activity plans • Ensured the implementation of a detailed monitoring, evaluation and learning plan in line with overarching frameworks developed for the project • Took care of all the narrative reporting required by the donor (includes weekly, fortnightly, monthly, quarterly and final report)

		<ul style="list-style-type: none"> • Ensured overall progress tracking, monitoring, evaluation, and learning • During the project cycle, as a project coordinator, conducted 14 in-depth interviews and four public-private dialogues
Research Consultancy Embassy of Switzerland, Islamabad Feb 2019 - Jun 2019	Swiss Defense Attaché for Pakistan, Afghanistan and Iran through Embassy of Switzerland, Islamabad, contacted me to write a well-researched yet crisp analytical report.	I was tasked, under a signed agreement, to research and write at most 10-pager analytical report on trends and developments with regard to security and the socio-economic situation of Pakistan from the year 2015 to 2019 in four months' time. The report was delivered on time; fulfilling all the requirements as communicated by the Swiss Defense Attaché.
Research Fellow [Part Time] School of Public Policy, Pakistan Institute of Development Economics (PIDE), Islamabad Jul 2017 - Jul 2018	This research position was offered under the project "Local Governments and Sustainable Urban Development: A Case Study of Punjab", as part of Pakistan's Higher Education Commission's (HEC) Thematic Research Grant Program.	<ul style="list-style-type: none"> • Assisted in overall research • Assisted in the literature review • Compiled relevant data • Developed questionnaire for the field survey • Conducted in-depth interviews and Focused Group Discussions (FGDs) • Analyzed data • Assisted in report writing • Linked data and surfacing patterns with the theory • Drew conclusions
Trainer Pakistan Center for Excellence (PACE) Freelancing	Pakistan Center of Excellence (PACE) is a major CVE initiative by CRSS designed to trigger critical thinking through a discourse anchored in fundamental global values such as socio-political diversity, acceptance of diversity, rule of law and equal citizenry, as well as the rights afforded within Pakistan's Constitution. This landmark project is running with the support of the Embassy of the Kingdom of the Netherlands.	Conducted various training sessions on governance, rule of law, institutions, leadership and motivation, across the country under a signed agreement for each training.
Project Coordinator Increasing Citizen Engagement in the Democratic Practices Sep 2017 - Apr 2019	The proposed intervention attempted to improve the mechanisms in-place and processes for parliamentary hearing on key issues in the parliament of Pakistan. At the core of this initiative was the desk research on the existing processes of public hearing, and consultations comprising politicians, select standing committee members, businessmen, media/journalists, economic think tanks and members of civil society. The consultations were aimed at generating recommendations/proposals around the foundational flaws in the hearing mechanisms.	<ul style="list-style-type: none"> • Conducted preliminary desk research on the project intervention theme, primarily employing the tools of qualitative techniques which include content analysis, in-depth interviews (IDIs), Focused Groups Discussions (FGDs) with stakeholders and studying the existing literature review. • Established and maintained relationships with project partners, beneficiaries and other stakeholders • Supported the coordination of project implementation, developed agreed timelines and ensured quality assurance • Provided technical research and analysis as required for the project • Supported effective operational management for the project • Explored and suggested opportunities for further growth in the course of implementing the current phase of the project

		<ul style="list-style-type: none"> • Proactively worked with individuals and organizations to mitigate risk factors that may affect partnerships or the delivery of project intervention • Collected regular information from project partners and other stakeholders to track progress according to project activity plans • Ensured the implementation of a detailed monitoring, evaluation and learning plan in line with overarching frameworks developed for the project • Took care of all the narrative reporting required by the donor (includes weekly, fortnightly, monthly, quarterly and final report) • Ensured overall progress tracking, monitoring, evaluation, and learning • During the project cycle, as a project coordinator, conducted 12 in-depth interviews, two FGDs and four public-private dialogues
<p>Project Coordinator</p> <p>Fostering Public Private Dialogue for Economic Reforms</p> <p>April 2017 - Aug 2017</p>	<p>The project intervention comprised of a series of public-private dialogues, aimed to provide a platform to the private sector representatives and stakeholders to discuss with political representatives the economic issues and challenges hampering the economic growth, and solutions as well as a roadmap for economic reforms.</p>	<ul style="list-style-type: none"> • Supported the coordination of project implementation, developed agreed timelines and ensured quality assurance • Provided technical research and analysis as required for the project • Supported effective operational management for the project • Collected regular information from project partners and other stakeholders to track progress according to project activity plans • Took care of all the narrative reporting required by the donor (includes weekly, fortnightly, monthly, quarterly and final consolidated project report)