

SHUJAAT FAROOQ

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Qualification & Experience

Degree	Subject	Year	Institution
Diploma	The Practice of PDIA: Building Capability by Delivering Results	2018	Harvard University
Diploma	Tackling Big Data	2014	Massachusetts Institute of Technology (MIT)
Ph.D	Economics	2011	PIDE, Islamabad
M.A	Economics	2003	Punjab University, Lahore
B.A	Economics, Social Science	2000	Punjab University, Lahore
F.Sc	Pre-medical	1998	BISE Gujranwala
Matriculation	Science group	1995	BISE Gujranwala

Areas of Interest

Labour market, poverty, education, rural economy, health, development economics, social protection, Monitoring & Evaluation.

Experience

Position	Institution	Period
Dean, Social Sciences	PIDE	July 2021—present
Additional DG M&E	BISP (on deputation)	April 2015—June 2020
Assistant Professor	PIDE	April 2014—April 2015
Research Economist	PIDE	Sept. 2012—April 2014
Assistant Professor	NUST	Oct. 2011—Sept. 2012
Consultant	PIDE	Aug. 2011 – Oct. 2011
Consultant	World Bank	May 2009 – June 2010
Consultant	FAO	Aug. 2009
Research Associate	PIDE	Oct. 2008– Feb. 2009
Lecturer (visiting)	PIDE, UOL, NUST	Sept. 2008 – Sept. 2011
Assistant Economic Advisor	Ministry of Finance	Aug. 2007 – Oct. 2008
Lecturer	Chenab Group of Colleges	Sept. 2002– Sept. 2004

Brief Description at PIDE

I am the Dean, responsible to supervise the teaching of PIDE in a non-conventional manner as PIDE is a research think tank so we aim that every student of PIDE must be the part of PIDE's research agenda. I am also responsible to conduct and lead policy-based research at PIDE by developing collaboration with donors and development partners.

Brief Description at BISP

I was responsible to lead monitoring, evaluation and research activities of both the BISP's unconditional and conditional initiatives. We developed both the in-house and third party mechanisms to conduct series of process monitoring and impact evaluation. I was responsible to execute all in-house M & E activities of BISP's operational programmes, i.e. payment disbursement to more than 5 million beneficiaries, Waseela-e-Taleem operational activities in 100 districts, M&E of National Socio-Economic Register (NSER) up-dation etc. I was also responsible to collaborate with all the third-party assessments.

I remained the part of technical committee who developed Proxy Mean Test (PMT) and Poverty Score Card (PSC) with International Development Partners (IDPs) including World Bank, DFID and ADB to update BISP National Socio Economic Registry (NSER). Following key in-house M&E systems were developed during my tenure at BISP:

- i. In-house process evaluation (M&E) Framework to gauge progress of various operation programmes i.e. unconditional cash transfers, conditional cash transfers and National Socio Economic Registry (NSER), complementary initiatives.
- ii. Performance Management Plan (PMP) of BISP to gauge performance of BISP.
- iii. Key performance indicators to gauge quarterly progress.
- iv. Risk Register to document all the risks and Work plan to mitigate the risks.
- v. Error, Fraud and Corruption Framework (in collaboration with DfID and World Bank) is developed and implemented.
- vi. Various M&E manuals and frameworks related to NSER up-dation, i.e. policy document on approaches of data collection, proxy mean test formula, document to develop dynamic registry etc.
- vii. Part of special investigation unit (SIU) for improving transparency and accountability.

Measurement of Official Poverty Line

I was part of the Committee to officially measure the poverty line in Pakistan for 2018/19.

Induction of Multidimensional Poverty Index in Pakistan

I was the part of UNDP and planning commission team who did consultation in 2014/15 with all the provinces on estimation of Multidimensional Poverty Index (MPI). After consultation, it has been introduced as an alternative poverty/deprivation measure in Pakistan.

Contribution in Preparation of Base article for vision 2025 and Review of 2013 MDG Report

I was involved in the preparation of base article entitled sustained and inclusive growth. The aim of the base paper is to highlight the ground realities of situation of inclusive growth in Pakistan and to set some benchmarks for vision 2025. I was also the part of committee who reviewed the 2013 country MDG report and give suggestion to improve it.

Contribution to Various Think Tank, Academia and Policy Forum

- Member Pakistan Society of Development Economics
- Technical Advisor to Community–Based Monitoring System (CBMS)
- Member Asian Development Bank Think-Tank Forum
- External Examiner of various National Universities of Pakistan
- Reviewer of various national and international journals
- Visiting faculty of various leading universities and government training programmes (NSPP, NIBAF, SAARC, PITAD, NEEPA) of Pakistan
- Member of Technical Committee estimating food security situation in Pakistan

Research and Projects

Articles in the Refereed Journals

- i. Impact of Corruption and Income Inequality on Environmental Degradation: An Analysis of Asian Countries (with Saba Pervez and Raza Ali Khan). Submitted in *Journal of Applied Economics*.
- ii. Health Expenditures and its Welfare Impacts: The Case of Pakistan (with Nabila Kunwal). Submitted in *Journal of International Development*.
- iii. The Role of BISP's Unconditional Cash Transfers in Alleviating Extreme Poverty: A Quasi-Experimental Analysis for the Period 2011-2019 (with Durre Nayab). Submitted in *Environment, Development and Sustainability*.
- iv. **Farooq S.** & Masud F. (2021). Catastrophic Health Expenditure and Poverty in Pakistan. *Pakistan Development Review* 60(2), 2021.
- v. Iqbal, T., **Farooq S.** & Padda, I. U. H. (2021). Can Empowerment be Enhanced by Putting Cash in the Hands of Poor Women? Learning from Pakistan's BISP Program. *The European Journal of Development Research*, 33(3), 760-792. <https://doi.org/10.1057/s41287-020-00320-w> (impact factor:1.93)
- vi. Iqbal Tehmeena, Ihtsham UI Haq Padda and **Farooq S.** (2020). Sustainable Impacts of Social Safety Nets: The Case of Benazir Income Support Programme (BISP) in Pakistan (with Tehmeena Iqbal and Ihtsham UI Haq Padda). *Pakistan Journal of Applied Economics*, 30(2), 2020.
- vii. Ahmad, U., Singh, P., & **Farooq S.** (2020). Impact of Shocks and Dynamics of Poverty on Child Labour and Schooling in Pakistan: A Panel Analysis. *Pakistan Journal of Social Issues*, volume 11, 2020.
- viii. Iqbal, T., Padda, I. U. H., & **Farooq S.** (2020). Unconditional cash transfers and women empowerment: the case of Benazir Income Support Programme (BISP) in Pakistan. *Journal of Business and Social Review in Emerging Economies*, 6(2), 401-418.

- ix. **Farooq, S.**, & Ahmad, U. (2020). Economic Growth and Rural Poverty in Pakistan: A Panel Dataset Analysis. *The European Journal of Development Research*, 1-23. <https://doi.org/10.1057/s41287-020-00259-y> (**impact factor:1.93**)
- x. **Farooq S.**, Hafiz Muhammad Waqas and Nabila Kunwal (2019). Welfare Impacts of Microfinance on Entrepreneurship and Financial Sustainability: A Case Study on Islamic and Conventional Micro Financing (with). *Pakistan Journal of Social Issues*, volume 10.
- xi. Amjad, Z. S., Mustafa, U., & **Farooq, S.** (2018). Targeting and effectiveness of social safety net programmes: the case of Zakat and BISP in Pakistan. *Nust Journal of Social Sciences and Humanities*, 4(2), 134-167.
- xii. **Farooq, S.**, & Younais, Z. (2018). Do Non-farm Enterprises Offer Pathways for Upward Mobility in Rural Pakistan? Evidence from Panel Dataset. *The Pakistan Development Review*, 57(2), 203-221.
- xiii. **Farooq, S.** (2017). The utilisation of education and skills: non-pecuniary consequences among graduates. *The Pakistan Development Review*, 56(1), 1-17.
- xiv. **Farooq, S.** (2015). Job mismatches in Pakistan: is there some wage penalty to graduates?. *The Pakistan Development Review*, 54(2), 147-164.
- xv. Arif, G. M., & **Farooq, S.** (2014). Rural poverty dynamics in Pakistan: Evidence from three waves of the panel survey. *The Pakistan Development Review*, 53(2), 71-98.
- xvi. Nayab Durre and **Farooq, S.** (2014). Effectiveness of cash transfer programmes for household welfare in Pakistan: The case of the Benazir Income Support Programme. *The Pakistan Development Review*, 53(2), 145-174.
- xvii. Arif, G. M., **Farooq, S.**, Nazir, S., & Satti, M. (2014). Child malnutrition and poverty: the case of Pakistan. *The Pakistan Development Review*, 53(2), 99-118.
- xviii. **Farooq, S.**, & Durre Nyab and Arif, G. M. (2014). Welfare impact of the Lady Health Workers programme in Pakistan. *The Pakistan Development Review*, 53(2), 119-143.
- xix. Masud, F., & **Farooq, S.** (2012). Gender differentials in preventive health care: Incidences and determinants among Pakistani children. *Pakistan Journal of Commerce and Social Sciences (PJCSS)*, 6(2), 308-324.
- xx. **Farooq, S.** (2011). The utilisation of education and skills: incidence and determinants among Pakistani graduates. *The Pakistan Development Review*, 50(3): 219-244.
- xxi. **Farooq, S.** (2011). Mismatch between education and occupation: A case study of Pakistani graduates. *The Pakistan Development Review*, 50(4): 531-552.
- xxii. Naz, I., Ullah, S., Naveed, T. A., **Farooq, S.**, & Nisar, A. (2010). Women empowerment and youth perception in Pakistan. *European Journal of Scientific Research*, 39(1), 75-89 (**impact factor: 0.71**).
- xxiii. **Farooq, S.**, Javid, A., Ahmed, U., & Khan, M. J. (2009). Educational and qualifical mismatches: Non-monetary consequences in Pakistan. *European Journal of Social Sciences*, 9(2), 275-291.
- xxiv. **Farooq, S.**, Ahmed, U., & Ali, R. (2008). Education, underemployment, and job satisfaction. *Pakistan Journal of Commerce and Social Sciences (PJCSS)*, 1, 83-91.

Chapters in Book

- i. Chapter in book, COVID-19, Overseas Migration and Domestic Labour Market of Pakistan: Challenges and Opportunities for Employment (with G. M. Arif). Book will be published by Lahore School of Economics.
- ii. Labour Migration from Pakistan to the Gulf Countries: An Investigation of Regional Disparities in Outflows of Workers, Remittances and Poverty (with G. M. Arif and Nasir Iqbal). In: Rajan S., Oommen G. (eds) Asianization of Migrant Workers in the Gulf Countries (pp. 189-217). Springer, Singapore, 2020.
- iii. Poverty and Pakistan's 2010 Flood, The Environments of the Poor in South Asia: Simultaneously Reducing Poverty, Protecting the Environment, and Adapting to Climate Change (pp. 169-190): Oxford University Press, May 2015.

Working Papers

- i. The Role of BISP's Unconditional Cash Transfers in Alleviating Extreme Poverty: A Quasi-Experimental Analysis for the Period 2011-2019 (with Durr-e-Nayab). Submitted in PIDE Working Paper.
- ii. COVID-19, Overseas Migration and Domestic Labour Market of Pakistan: Challenges and Opportunities for Employment (with G. M. Arif). Paper was presented in the conference on Impact of COVID-19 on Migrants, Migration Flows and Remittances: Focus on South and South East Asia' by Centre on International Migration, Remittances and Diaspora, Lahore School of Economics. October 27-28, 2020.
- iii. Economic Growth and Dynamics of Rural Poverty: The Case of Pakistan (2000-2010). Chronic Poverty Advisory Network Working Paper, January 2019. <https://dl.orangedox.com/wEKEUD>
- iv. The State of Social Protection and Its Wellbeing Impacts on Women: The Case of Punjab (with Nabila Kunwal). Punjab Commission on the Status of Women (PCSW), International Policy Conference, November 28-30, 2018, Lahore.
- v. Measuring Economic Impacts of Forced Migration on Hosting Community: A Case Study of Pakistan. Paper presented in WIDER Development Conference on Migration and Mobility held in collaboration with the African Research Universities Alliance on 5-6 October 2017 in Accra, Ghana.
- vi. The State of Urban Living: A Review of Housing Laws and Financing Instruments in Urban Pakistan. Paper presented in 5th ADB-Asian Think Tank Development Forum to be held on, September 20-21, 2017 Colombo, Sri Lanka.
- vii. Towards A Women's Economic Empowerment Index for Pakistan (with Yasmin Zaidi). Paper was presented in International Conference on Gender, Work and Society "Challenges, Opportunities and Prospects for Women's Economic Empowerment" LUMS, Lahore, April 22-23, 2017.
- viii. The State of Urbanization in Pakistan. Paper was presented in 4th ADB-Asian Think Tank Development Forum, October 27-28, 2016, New Delhi India. <http://www.adb-asianthinktanks.org/2016ATTN>

- ix. Migration and Health Outcomes: The Case of a High Migration District in South Punjab (with Nasir Iqbal). Population & Health Working Paper Series PIDE-CPHSP-4, 2015.
- x. Family Composition and Household Welfare: A Case Study of Pakistan (with Bibi Fozia and Munazza Jabeen). International conference on "Poverty and Social Inequalities in Pakistan: Inclusive Growth Perspective" University of Sargodha, 2015.
- xi. Political Stability and Regional Economic Cooperation: The Case of Selected South Asian Economies. Paper was presented in 3rd ADB-Asian Think Tank Development Forum, September 7-9 2015, Kuala Lumpur, Malaysia.
<http://www.adb.org/sites/default/files/publication/183118/adb-asian-think-tank-forum-2015.pdf>
- xii. The Rural Non-farm Economy, Livelihood Strategies and Household Welfare in Rural Pakistan. Paper was presented in 2nd ADB-Asian Think Tank Development Forum, November 19-21, 2014, Seoul, Korea.
<http://www.adb.org/sites/default/files/publication/172430/adb-asian-think-tank-development-forum-2014-proceedings.pdf>
- xiii. Working Poverty and Vulnerable Employment in Pakistan: A Preliminary Investigation (with G. M. Arif and Mohsin Kiani). Presented at COMSATS Conference, Islamabad, October 11-12, 2013.
- xiv. Poverty Reduction in Pakistan: Learning from the Experience of China, (with G. M. Arif). *PIDE Monograph Series*, 2012. Presented in Asian Development Bank (ADB) conference being held in Jakarta, Indonesia on 7-9 September, 2011.
- xv. Poverty, Inequality and Employment in Pakistan (with G.M. Arif). A report published by Islamic Development Bank (IDB), October 2011.
- xvi. Flood and Poverty in Pakistan: A Preliminary Analysis at District-level of Systemic and Disaster-Induced Causes of Poverty (with G. M. Arif and Nasir Iqbal). *Asia Poverty Newsletter*, Asian Development Bank (ADB), Issue 4, 2011. Presented in Asian Development Bank (ADB) conference being held in New Delhi, India 24-26 November 2010.
- xvii. The Persistence and Transition of Rural Poverty in Pakistan, 1998-2004, (with G. M. Arif and Nasir Iqbal). *PIDE Working Papers Series*, no. 74, 2011.
- xviii. Write two chapters regarding **Energy** and **Education** for the Economic Survey of Pakistan 2007-08. http://finance.gov.pk/survey_0708.html
- xix. Write two chapters regarding **Energy** and **Education** for the Statistical Supplement of Economic Survey of Pakistan 2006-07. http://finance.gov.pk/s_survey_0607.html

Policy/Knowledge Briefs

- i. **Farooq S.** and Nabila Kunwal (2022). Potential role of Sehat Sahulat Program (SSP) in reducing Catastrophic Health Expenditures: Suggestions and Way Forward. PIDE Knowledge Brief, 58, 2022.

- ii. Nayab Durre and **Farooq S.**, (2020). Unconditional Cash Transfer and Poverty Alleviation in Pakistan: BISP's Impact on Households' Socioeconomic Wellbeing. PIDE Policy Viewpoint No. 18, 2020.
- iii. **Farooq S.**, Yasmin Zaidi and Muhammad Naeem (2019). Financial inclusion of women in Punjab. Punjab Commission on Status of Women (2019). <https://pcsw.punjab.gov.pk/system/files/financial.pdf>
- iv. Yasmin Zaidi, Muhammad Naeem, and **Farooq S.**, (2019). Empowerment of young women in Punjab. Punjab Commission on Status of Women (2019). https://pcsw.punjab.gov.pk/system/files/Empowerment_of_Young_Women.pdf

Webinars

- i. Participated as a Speaker in webinar entitled 'State of Poverty in Pakistan: Included the Excluded. Hosted by PIDE, May 05, 2021.
- ii. Participated as a Speaker in webinar entitled 'Healthy Ageing in Pakistan'. Hosted by PIDE, March 31, 2021.
- iii. Participated as a Speaker in webinar entitled 'Unpacking Poverty and Poverty Graduation'. Hosted by PIDE, February 02, 2021.
- iv. Participated as a Speaker in webinar entitled 'Challenges and Opportunities for the Poor in Pakistan'. Hosted by The Islamic University Bahawalpur, October 22, 2020.
- v. Participated as a Speaker in webinar entitled Shocking Truth about Food Insecurity in Pakistan (part of panel discussion). Hosted by Rizq, September 11, 2020.
- vi. Participated as a Speaker in webinar entitled 'Financing the Social Protection (part of panel discussion)'. Hosted by PIDE, August 24, 2020.

Projects and Reports

- i. **South Punjab social protection authority**
- ii. Worked as Team Leader to conduct a study on "Urban Mobility Landscape for Secondary Cities for Punjab, Pakistan", funded by World Bank (May 2022 to June 2022). Design of study comprises on a mix of qualitative and quantitative survey in two secondary cities that are Faisalabad and Gujranwala.
- iii. Worked as the co-Team Leader to conduct an evaluation on "Student Affairs Services Need assessment' of Select Higher Education Institutions (HEIs) of Pakistan", funded by USAID (May 2022 to August 2022).
 - a. A survey was conducted in 15 HEIs throughout country to gauge the state financial aid, leadership skills, mental health, career development, industrial collaboration etc among the students and facilities available on the supply side
- iv. Worked as Team Leader to conduct a study entitled "Undertaking a Comprehensive National Level Assessment of Demand and Supply of Forest Products and Services, to Quantify Contribution of Forests to Rural Livelihood and National Economy", funded by World Bank (July 2021 to June 2022).
 - a. Lead the core team on development of qualitative and quantitative questionnaire.
 - b. Hire field team to conduct survey in more than 80 districts.

- c. Data collection of 8500 households
 - d. Review of data analysis and syntax building
 - e. Report writing
- v. Worked as consultant to conduct series of assessment on AWAZ-II programme that includes vulnerability assessment, knowledge, attitude and practice, radio assessment, rapid beneficiary assessment, IEC assessment etc, funded by British Council (July 2021 to June 2022).
 - a. Developed the design of vulnerability assessment and a household survey was conducted from more than 7000 households, I lead on data analysis and report writing.
 - b. Developed the design of Knowledge, Attitude and Practice and a survey was conducted from more than 1200 households, I lead on data analysis and report writing.
 - c. Developed the design of radio assessment, rapid beneficiary assessment, IEC assessment including questionnaire, sample framework.
- vi. Worked as Team Leader to conduct a study entitled “Promoting Rule of Law and Enhancing the Criminal Justice System in Khyber Pakhtunkhwa including Newly Merged Districts and Balochistan”, funded by UN Women (June 2021 to March 2022).
 - a. Lead the core team on development of qualitative and quantitative questionnaire.
 - b. Hire field team to conduct survey in 12 districts.
 - c. Data collection of 3500 households
 - d. Review of data analysis and syntax building
 - e. Report writing
- vii. Worked as Team Leader to conduct a study entitled “Surveys of Impacts of COVID-19 on Households in CAREC Member Countries: Pakistan”, funded by Asian Development Bank (January 2021 to July 2021).
 - a. Lead the core team on development of questionnaire, managing a data of 1000 households.
 - b. Review of data analysis
 - c. Report writing
- viii. Worked as Team Leader to evaluate the federal Sehat Sahulat Program for a study “An Analysis of Grievance Redressal System in Sehat Sahulat Program: Lessons and Learning”, funded by Heath Service Academy and WHO (January 2021 to March 2022).
 - a. Lead the core team on development of questionnaire, managing a data of more than 1500 households.
 - b. Qualitative tool design
 - c. Hiring of field team, conducting survey,
 - d. Data analysis and syntax developing
 - e. Report writing
- ix. Worked as Co-Team Leader to evaluate the federal Sehat Sahulat Program for a study “An Analysis of Enrolment, Health Utilization Behavior and Information Level Among The Beneficiaries of Sehat Sahulat (SSP)”, funded by Heath Service Academy and WHO (January 2021 to March 2022).

- a. Assisted the team leader on development of questionnaire, managing a data of more than 1500 households.
 - b. Qualitative tool design
 - c. Hiring of field team, conducting survey,
 - d. Data analysis and syntax developing
 - e. Report writing
- x. Worked as Co-Team Leader to develop a baseline survey of “Knowledge, attitude and practice for Sehat Sahulat Program” funded by GIZ (April 2021 to March 2022).
 - a. Assisted the team leader on development of questionnaire, managing a data of more than 3500 households.
 - b. Qualitative tool design
 - c. Hiring of field team, conducting survey,
 - d. Data analysis and syntax developing
 - e. Report writing
- xi. Working as the national Co-Team Leader for Pakistan to conduct Rural Transformation in 4 countries (Pakistan, Indonesia, Bangladesh and China). The project is funded by Australian Centre for International Agriculture Research, funded by Government of Australia (January 2021 to December 2023, currently in-progress).
- xii. Worked as Senior Consultant with Award International to conduct **end-evaluation** of project “Community Based Disaster Risk Management Component-Building Disaster Resilience in Pakistan (BDRP) Programme - Phase II”. Financed by Concern Worldwide (August 2020 to December 2020).
 - a. Developed qualitative and quantitative evaluation framework for 9 the districts in 3 provinces (Punjab, KP, Sindh)
 - b. Conducted field survey with a team in 4 districts (Muzafargarh, Kashmore, Dadu and Tharparkar).
 - c. Assist in report writing
- xiii. Worked as part of team to prepare ‘The PIDE Reform Agenda for Accelerated and Sustained Growth’ by writing sections on local government, internet and education (April 2021). <https://pide.org.pk/Research/PIDE-Reform-Agenda-Report.pdf>
- xiv. Worked as Team Lead to conduct **process and impact evaluation** of Utility Store of Pakistan for the study “An Analysis of Subsidies given by Utility Stores on Essential Food Items”. The report was prepared on the request of Ministry of Industries and Planning Commission of Pakistan in June-August 2020.
- xv. Worked as Senior Consultant with CGAP to **prepare** Women Economic Empowerment Report 2020. Financed by UN Women.
 - a. Lead the core team on data analysis, syntax development and review of data analysis
 - b. In-depth data analysis
 - c. Assist in report writing
- xvi. Worked as Senior Consultant with CGAP to **finalize four reports** for Punjab Commission on the Status of Women and UNFPA (baseline women survey, baseline men survey, minority women survey and working women survey) in 2020. My role was to:

- a. Review and correct the statistical analysis conducted by BOS Punjab.
 - b. Review the statistical syntax developed by BOS Punjab.
 - c. Overall review the draft report in editorial aspect to finalize the reports.
- xvii. Worked as Senior Consultant with CGAP to develop a baseline survey for Jamhooriyat aur Baikhtiár Aurat project for SAPPK and Aurot Foundation in 2019. Data from 6500 households was collected from 15 districts throughout country. My role was to:
 - a. Lead the field team to collect data of 6500 households from 15 districts.
 - b. Developed questionnaire
 - c. Developed android application
 - d. Data analysis and syntax development
 - e. Report writing
- xviii. Worked as Senior Data Analyst Consultant with Punjab Commission on the Status of Women (PCSW) on Generating Data to Advance Women's Social and Economic Wellbeing in Pakistan, 2018. Financed by UNFPA. My role was to:
 - a. Input on Questionnaire design
 - b. Assist BOS in data analysis, syntax development and review of data analysis
 - c. In-depth data analysis on 5 selected topics (entrepreneurship, financial inclusion, youth empowerment, labor force participation and violence)
 - d. Report writing on selected topics.
- xix. Worked as Senior Consultant with CGAP to prepare Rural Women Economic Empowerment Report 2017. Financed by UN Women.
 - a. Lead the core team on data analysis, syntax development and review of data analysis
 - b. In-depth data analysis
 - c. Assist in report writing
- xx. Worked as Senior Consultant with CGAP to conduct process evaluation of Women^x Pakistan, as part of Center of Gender and Policy Studies (CGaPS) Team. 2017.
 - a. Input on Questionnaire design
 - b. Assist in data analysis
- xxi. Worked as Senior Consultant with ACTED to conduct impact evaluation of Humanitarian Assistance for Disaster Prone and Affected Communities in Pakistan in 2016. Financed by ACTED. We conducted the desk based research by using both the baseline and end-line information where both the data analysis and reporting writing was carried out by using the data, already collected by ACTED on various interventions by developing a target and control group.
- xxii. Worked as Senior Consultant with AWARD international to for End Evaluation of Youth Economic Empowerment in District Muzaffargarh, Layyah and Rajanpur'. Financed by Plan International, 2016.
 - a. Lead the team in entire execution of project and to conduct field survey
 - b. Questionnaire development, qualitative and quantitative
 - c. Data collection and analysis
 - d. Report writing
- xxiii. Worked as Senior Consultant with CGAP to prepare 'Women Economic Empowerment in Pakistan 2016 report'. Financed by UN Women.

- a. Lead the core team on data analysis, syntax development and review of data analysis
 - b. In-depth data analysis
 - c. Assist in report writing
- xxiv. Worked as Senior Consultant with AWARD International to analyze '**Impact Assessment** of Temporary Displaced People on Local Economy and the Socio-economic Condition of Host Communities in Khyber Pakhtunkhwa Province'. Financed by UNDP, 2015.
 - a. Lead the team in entire execution of project from inception to end report
 - b. Questionnaire development, qualitative and quantitative
 - c. Designing of field activity and sample framework
 - d. Data collection and analysis
 - e. Report writing
- xxv. Worked as Team Leader to **analyze** 'Migration and Health Outcomes: The Case of a High Migration District in South Punjab. Financed by GIZ, 2015.
 - a. Lead the team in entire execution of project
 - b. Questionnaire development, qualitative and quantitative
 - c. Designing of field activity and sample framework
 - d. Data collection and analysis
 - e. Report writing
 - f. Worked as Data Analyst to analyze 'FATA Development Indicator Household Survey 2014'. Financed by World Bank 2014. The data was collected by PIDE and IM Sciences. I conducted the entire analysis of report.
- xxvi. Worked as Team Leader to conduct **process evaluation** of 'BISP's Waseela-e-Sehat programme in Faisalabad'. Financed by GIZ and Centre for Population, Health and Social Policy (CPHSP) Competitive Research Grant, 2014.
 - a. Lead the team in entire execution of project
 - b. Questionnaire development, qualitative and quantitative
 - c. Designing of field activity and sample framework
 - d. Data collection and analysis
 - e. Report writing
- xxvii. 'Matching and cleaning of various rounds of PPHS panel survey'. Financed by World Bank. The research assignment was given to establish parameters for Panel data. The 3 round panel data (2001, 2004 and 2010) was cleaned and panel keys and systems were developed to match the data at individual and household level.
- xxviii. 'Consultation on Multidimensional Poverty Index with provinces and other stakeholders' (with Idrees Ahmed and Nasir Iqbal PIDE). Financed by UNDP, 2014. UNDP hired the services to conduct brainstorming with provinces and regions on agreeing indicators for MPI. Stakeholder workshop were organized with each of the province and region where MPI estimation of Pakistan was briefed.
- xxix. Project was Completed for UNICEF on 'preparing 5 reports by using BISP census data: demography, education, disability, poverty, employment and housing' (with G.M. Arif and other PIDE team members). Financed by UNICEF, 2013-14. The desk study was conducted by analyzing the BISP Poverty Score Card (PSC) census data.

- xxx. Project was conducted for PEP on 'Youth Employment and Entrepreneurship'. Financed by Partnership for Economic Policy (PEP), September 2013-August 2014.
 - a. Lead the team in entire execution of project
 - b. Questionnaire development
 - c. Designing of field activity and sample framework
 - d. Data collection and analysis from 5000 households in District Mandi Bahudin and Rawalpindi.
 - e. Report writing
- xxxi. Project was completed for UNICEF on 'Capacity Assessment, Gap Analysis and Costing of Universal Birth Registration System in Pakistan for Children under Age of Five' (With G. M. Arif and other PIDE team members). Financed by UNICEF, 2013.
 - a. Questionnaire development
 - b. Designing of field activity and sample framework
 - c. Data collection (quantitative and qualitative) and analysis
 - d. Report writing
- xxxii. Project was completed for Ministry of Finance on 'Neonatal and Child Health and LHW Program' (With G. M. Arif and other PIDE team members). Financed by Ministry of Finance. 2012-13. The desk study was conducted by analyzing the LHW data collected by Ministry of Finance. Micro data PPHS was also used to accomplish research.
- xxxiii. Project was completed for Asian Development Bank (ADB) to evaluate the pending beneficiaries of BISP' (With G. M. Arif and Durr-e-Nayab PIDE). Financed by ADB, 2013. Desk study was conducted by analyzing the BISP data where spatial analysis was carried out to determine the pending beneficiaries and their reasons.
- xxxiv. Worked as Data Analyst with CGAP to prepare report on 'Status of Women and Men in Pakistan 2012'. Financed by UN Women Pakistan.
 - a. Lead on data analysis, syntax development
 - b. In-depth data analysis
 - c. Assist in report writing
- xxxv. Project was completed for Higher Education Commission on 'The Rural Non-farm Economy, Household Livelihood Strategies and Welfare in Rural Pakistan'. Research project was financed by the Higher Education Commission (HEC), Pakistan, March-September, 2012.
 - a. Lead the team in entire execution of project
 - b. Questionnaire development
 - c. Designing of field activity and sample framework
 - d. Data collection and analysis
 - e. Report writing
- xxxvi. Project was completed for International Organization of Migration (IOM) on 'Migration Management within South Asia (Afghanistan, Iran and Pakistan)', August, 2010. A research report was prepared by using secondary information as well as primary data (qualitative data gathered through FGDs) from various parts of the regions.
- xxxvii. Worked as Data analyst with World Bank for the project 'Child Supports Programme'. A report was prepared for Ministry of Social Welfare and Special Education, Pakistan Bait-

ul-Mal, July 2009. Desk analysis was conducting by using the Poverty Score Card (PSC) Census data of 16 districts.

- xxxviii. Worked as Team leader with FAO to evaluate the project 'A Post Harvest Impact Assessment of Relief Inputs under OSR/PAK/803/CHA in Khyber Pakhtunkhwa'. A background paper was prepared for FAO on the assessment of relief for flood affected peoples in Peshawar 2009.

Participation in International Policy Forums

- i. Review of Social Protection Programme of Chile. Visited Santiago, Chile with a senior level delegation to study social protection programme, October 21-25, 2019.
- ii. Upgrading Human Capital and Skills Development for Future Asia. 5th ADB-Asian Think Tank Development Forum, August 22-23, 2018, Canberra, Australia.
- iii. WIDER Development Conference on Migration and Mobility held in collaboration with the African Research Universities Alliance, October 5-6, 2017 in Accra, Ghana.
- iv. Promoting Sustainable Urbanization in Asia and the Pacific. 4th ADB-Asian Think Tank Development Forum, September 20-21, 2017 Colombo, Sri Lanka.
- v. Technical Workshop on Economic Growth and Dynamics of Rural Poverty by Chronic Poverty Report (CPR), June 19, 2017 London, England.
- vi. DIME & ID4D Impact Evaluation Workshop Identification for Development. May 16-19, 2017 World Bank, Washington DC.
- vii. Promoting sustainable urbanization in Asia and Pacific. 4th ADB-Asian Think Tank Development Forum, October 27-28, 2016, New Delhi, India.
- viii. J-PAL SEA Conference on Social Protection: Evidence for Informed Policy, January 12th, 2016 at Jakarta, Indonesia.
- ix. Advancing Innovation and Inclusion for a Prosperous Asia. 3rd ADB-Asian Think Tank Development Forum, September 7-9 2015, Kuala Lumpur Malaysia.
- x. Accelerating Innovation and Inclusion for a Prosperous Asia. 2nd ADB-Asian Think Tank Development Forum, November 19-21, 2014, Seoul, Korea.
- xi. Access to Information and, Integrated Training on Financial Literacy and Flood Preparedness, and Flood Resilient Value Chains for the Migrant Sending Households in the Flood Affected Rural Communities. A workshop was designed by ICIMOD, March 26-30, 2014, Kathmandu, Nepal.
- xii. Youth employment and entrepreneurship. A workshop organized by Partnership for Economic Policy, Manila, Philippines on October 21-26, 2013.

Dissertation Supervised

PhD

- i. Tehmina Iqbal (2020). Sustainable Welfare Impacts of Cash Transfer Programmes. Federal Urdu University of Arts, Science and Technology.

M. Phil/ MS

i. Seemab

ii. Khizer

iii. Mobeen

iv. Sumera

- v. Hassan Sardar (2018). The Impact of Foreign Aid and FDI on Sustainable Development: A Panel Analysis of Developing World. Pakistan Institute of Development Economics (PIDE), Islamabad.
- vi. Muhammd Kashif (2018). Is There Some Wage Penalty to Qualification Mismatch? A Cross-Sectional Analysis for 2001-14 Period. Pakistan Institute of Development Economics (PIDE), Islamabad.
- vii. Nabeela Kanwal (2018). Health Financing and its Welfare Impacts: The Case of Marginalized and other Socio-economic Households in Pakistan. Pakistan Institute of Development Economics (PIDE), Islamabad.
- viii. Hafiz Muhammad Waqas (2017). Entrepreneurship, Financial Sustainability and Wellbeing: A Comparative Analysis of Islamic and Conventional Microfinance Program. Pakistan Institute of Development Economics (PIDE), Islamabad.
- ix. Asim Fareed (2017). Demographic Transition, Human Capital and Economic Growth: Evidence from Asian countries. Pakistan Institute of Development Economics (PIDE), Islamabad.
- x. Arbab Tahir (2016). The Socio-Economic Determinants of Life Expectancy: A Panel Analysis of High, Middle and Low-Income Countries. Pakistan Institute of Development Economics (PIDE), Islamabad.
- xi. Mohsin Gulzar (2016). Labor Market Polarization in Pakistan. Pakistan Institute of Development Economics (PIDE), Islamabad.
- xii. Aliya Rehan (2016). Spousal Occupation and Labor Force Participation. Pakistan Institute of Development Economics (PIDE), Islamabad.
- xiii. Hafiz Abdul Qadeer (2016). Demographic Transition, Savings and Economic Growth: Evidences from Asia. Pakistan Institute of Development Economics (PIDE), Islamabad.
- xiv. Adnan Ahmed (2015). Shock, Dynamics of Poverty and Child Schooling: Evidences from Panel Dataset. Pakistan Institute of Development Economics (PIDE), Islamabad.
- xv. Faham Masud (2015). Catastrophic Health Expenditures and Poverty in Pakistan. Pakistan Institute of Development Economics (PIDE), Islamabad.
- xvi. Irfan Talib (2015). Financial Development and Saving Performance: Evidence from Asian Economies. Pakistan Institute of Development Economics (PIDE), Islamabad.
- xvii. Saad Mahmood (2015). Impact of Culture on Sovereign Credit Rating: Evidence from Developed and Developing Countries. Pakistan Institute of Development Economics (PIDE), Islamabad.
- xviii. Faisal Mushtaq (2015). Occupational Injuries in Pakistan. Incidences and Economic Impacts. Pakistan Institute of Development Economics (PIDE), Islamabad.

- xix. Saba Pervaiz (2015). Impact of Corruption and Income Inequality on Environmental Degradation: An Analysis of Selected South Asian and East Asian Countries. Pakistan Institute of Development Economics (PIDE), Islamabad.
- xx. Sadaf Zareen (2015). Foreign Aid, Government Stability and Environmental Degradation: An Analysis of Selected Developing Countries. Pakistan Institute of Development Economics (PIDE), Islamabad.
- xxi. Shajar Hussain (2015). Financial Constraints, Innovation and Growth: An Inter-Province Firm-Level Analysis in Pakistan. Pakistan Institute of Development Economics (PIDE), Islamabad.
- xxii. Zunaira Younas (2015). Does Nonfarm Enterprises offer pathways for Upward Mobility in Pakistan? Evidences from Panel Dataset. Pakistan Institute of Development Economics (PIDE), Islamabad.
- xxiii. Mehtab Habib (2015). Impact of Remittances on Poverty: Evidence from Pakistan. Pakistan Institute of Development Economics (PIDE), Islamabad.
- xxiv. Muhammad Shoaib Raza (2015). Financial Stress and Magnitude of Business Cycle: Evidence from SAARC Countries.
- xxv. Hassan Mahmood (2014). Shocks and Child Schooling: Evidence from Pakistan. Pakistan Institute of Development Economics (PIDE), Islamabad.
- xxvi. Fozia Bibi (2014). Family Composition and Household Welfare: A Case Study of Pakistan. International Institute of Islamic Economics International Islamic University, Islamabad.
- xxvii. Zaeema Zahoor (2013). Labour Force and Occupational Selection of Youth in Pakistan. Pakistan Institute of Development Economics (PIDE), Islamabad.
- xxviii. Muhammad Tanveer Ahmed Khan (2012). Patterns and Determinants of Internal Migration: Evidence from Pakistan. NUST Business School (NBS), National University of Science and Technology (NUST), Islamabad.

Relevant Skills & Interests

Statistical Software

- STATA, E-views, SPSS

Interpersonal

- Strong interpersonal communication skills well versed in Urdu, English, and Punjabi
- Reading newspapers, Economic journals and current affairs articles
- Book reviewing, sightseeing, swimming