

PIDE's Historical Media Coverage of the Latest Policy Viewpoint of the Honorable Vice Chancellor, Dr Nadeem Javaid (SI), and Dr S. M. Naeem Nawaz

DAWN

<https://www.dawn.com/news/2004790/pide-proposes-rs45000-minimum-wage>

The News International

<https://www.thenews.pk/print/1418605-pide-proposes-hiking-minimum-wage-to-rs45-000>

APP Pakistan

<https://www.app.com.pk/business/pide-proposes-rules-based-system-for-transparent-minimum-wage-determination/>

Daily Times

<https://dailytimes.com.pk/1501770/pide-proposes-rules-based-system-for-minimum-wage-determination/>

Pakistan Today

<https://profit.pakistantoday.com.pk/2026/06/03/pide-recommends-raising-minimum-wage-to-rupee45000-for-fy2026-27>

Pakistan Observer

<https://pakobserver.net/update-on-minimum-wages-for-workers-ahead-of-pakistan-budget-2026-27/>

Daily Jang

<https://jang.com.pk/news/1588456>

Daily Pakistan

<https://dailypakistan.com.pk/02-Jun-2026/1934935>

Islamabad Post

<https://islamabadpost.com.pk/pide-proposes-rs-45000-minimum-wage-benchmark/>

Lead Pakistan

<https://leadpakistan.com.pk/news/pide-proposes-evidence-based-minimum-wage-framework-recommends-rs45000-monthly-benchmark-for-fy2026-27/>

Dawn News

<https://www.youtube.com/watch?v=YN8i165Ytnw>

Samaa News

https://urdu.samaa.tv/2087354831?fbclid=IwY2xjawSL3Z9leHRuA2FlbQIxMABicmlkETFhb2tSzkxbm0yNFRISUk0c3J0YwZhcHBfaWQQMjlyMDM5MTc4ODlwMDg5MgABHjX02dhiNzI-ODGV5hqkuzalb3mX-6RXrP1i7MmAAQCqB9Cz4rDqoJ5shL43_aem_cOwTP72uqVvTbUPXDpkWeA

<https://urdu.samaa.tv/2087354831>

Hum News

<https://humenglish.com/latest/pide-proposes-rs45000-monthly-minimum-wage-benchmark-for-fy2026-27/>

WE News

<https://weneews.pk/news/469709/>

Pro Pakistani

<https://propakistani.pk/2026/06/02/new-budget-rs-45000-minimum-wage-recommended-for-pakistan/>

Urdu Point

<https://www.urdupoint.com/en/business/pide-proposes-rules-based-system-for-transpar-2197220.html>

Bloom Pakistan

<https://bloompakistan.com/budget-fy2026-27-minimum-wage-rs-45000-proposed-for-pakistan/>

Infora News

<https://inforanews.com/pide-proposes-evidence-based-minimum-wage-framework-recommends-rs-45000-monthly-benchmark-for-fy2026-27/>

EveryThink PK

<https://everything.pk/news-detail-1022411-pide-proposes-rs45-000-minimum-wage-.html>

VisionPointPK

<https://visionpointpk.com/68009/>

Diplomatic News Agency

<https://dnanews.com.pk/pide-proposes-rs-45000-minimum-wage-benchmark/>

MM News

<https://mmnews.tv/pide-proposes-raising-minimum-wage-to-rs45000-in-budget-2026-27/>

Connect Pakistan

<https://thepakistanconnect.com/minimum-wage-budget/>

PK Revenue

<https://pkrevenue.com/pide-proposes-rs45000-minimum-wage-for-fy2026-27-under-new-framework/>

Momentum Pakistan

<https://www.momentumpakistan.com/blog/urgent-rs-45000-minimum-wage-recommendation-for-pakistans-new-budget-sparks-debate-2026-06-03-00-01-21-clztogrqaz-89138>

REHNUMA News

<https://www.youtube.com/post/Ugkx5-i0A4J0Q9bel7o9aMfBlKcUmQRy-sPO>

Kashmir Digital

<https://kashmirurdu.pk/72665/>

The Truth International

<https://thetruthinternational.com/raising-minimum-wage-proposal-reaches-rs-45000/>

Hamari Web

<https://enews.hamariweb.com/business/minimum-wage-in-pakistan-may-rise-to-rs-45000-full-details-of-pide-proposal/>

Centerline

<https://centreline.com.pk/2026/06/02/pide-proposes-rs-45000-minimum-wage-benchmark/>

M News PK

<https://mnews.pk/news/57656/>

Daily Jasarat

<https://jasarat.com/2026/06/03/260603-01-12/>

Vision Point

<https://visionpointpk.com/68009/>

City 42 News

<https://www.city42.tv/03-Jun-2026/204459>

ABN News

<https://abnnews.pk/business/215891/>

Public News

<https://publicnews.com/03-Jun-2026/78933>

Ground News

<https://ground.news/article/pide-proposes-rs-45-000-minimum-wage-benchmark>

Express Urdu News

<https://www.express.pk/story/2815758/what-should-be-the-minimum-monthly-wage-recommended-for-the-new-fiscal-year-2815758>

Hamari Web Urdu

<https://hamariweb.com/news/3886814>

Jano PK

<https://jano.pk/minimumwage-3/>

Global News Pakistan

<https://globalnewspakistan.com/pide-proposes-rs-45000-wage-for-fy2026-27/>

The Standard

<https://thestandard.com.pk/pide-proposes-raising-minimum-wage-to-rs-45000-month/>

PAK 24 TV

<https://www.pak24tv.net/news/recommendation-to-set-minimum-monthly-wage-at-rs-45-000-for-the-financial-year-2026-27>

Trading Economics

<https://tradingeconomics.com/pakistan/minimum-wages>

24 Urdu

<https://www.24urdu.com/03-Jun-2026/173868>

DAWN News Urdu

<https://www.youtube.com/watch?v=Yn3LzBq4YzY>

STV Special News

<https://www.youtube.com/shorts/VVqGr9sSunQ>

SUN News Pakistan

<https://www.youtube.com/watch?v=BBCF96pcw-8>

Pak Post

<https://www.youtube.com/watch?v=aRZ--cg3U5A>

News Diplomacy

<https://newsdiplomacy.com/pide-proposes-evidence-based-minimum-wage-framework/>

Daily Mumtaz

<https://dailymumtaz.com/news/416339/>

Suno News

<https://sunonews.tv/urdu/pakistan/1780471612-20473>

News Alert

<https://urdu.newsalert.com.pk/pakistan/proposal-to-increase-minimum-wage-to-45000-rupees-next-fiscal-year/>

SUNO News

<https://english.sunonews.tv/pakistan/social-issues/minimum-wage-may-rise-to-rs-45000-as-pide-proposes-major-increase/1780483587-16888>

Pakistan Khabar

<https://pakistankhabar.com/news-articles/recommendation-to-set-minimum-wage-at-r-1780471988>

Pakhtun Digital

<https://pakhtundigital.com/budget-2026-27-pide-recommends-increase-in-salaries-minimum-wages/>

Business Bytes

<https://businessbytes.pk/blog/2026/06/03/pakistan-considers-raising-minimum-wage-to-rs-45000-per-month/>

Daily Ausaf

<https://dailyausaf.com/en/business/minimum-salary-of-45000-proposed-in-budget-2026-27/>

Pehle Pakistan

<https://www.pehlePakistan.pk/top/minimum-salary-rs45-000-next-budget-wage-increase>

PIDE proposes Rs45,000 minimum wage

Govt think tank urges rule-based enforcement, not symbolic announcements

By Khaleeq Kiani

ISLAMABAD: Pakistan Institute of Development Economics (PIDE), a state-owned think tank, has asked the government to increase the minimum wage by at least 12.5 per cent to Rs45,000 and ensure its rule-based enforcement, rather than a notional announcement, given the country's economic conditions and inflationary pressures.

"In a period marked by persistent inflationary pressures, food and energy shocks, labour market informality, and rising household vulnerability, minimum wage policy must evolve into a credible macro-social policy instrument capable of protecting workers while remaining economically sustainable and administratively enforceable," PIDE

said in its policy note to the government ahead of FY27 budget.

This policy brief called for a shift from discretionary and symbolic annual wage announcements towards a transparent, rules-based framework grounded in official evidence and aligned with International Labour Organisation principles.

"Rather than relying on a single indicator or arbitrary adjustment, the proposed approach combines purchasing-power protection, worker-family adequacy checks, labour-market affordability, partial productivity sharing, and provincial implementation realities," it said, adding that the proposed reform architecture was based on four linked elements: transparent evidence-based wage setting, bounded provincial calibration, credible enforcement and compliance mechanisms, and annual reporting on wage-setting evidence and implementation outcomes.

Last year, the Centre made a departure from even a symbolic minimum wage announcement, and Finance Minister Muhammad Aurangzeb then said businesses were unwilling to pay

even the previous year's minimum wage.

The institute said that the application of the minimum wage framework to official data from the Pakistan Bureau of Statistics (PBS) and the Ministry of Planning, Development and Special Initiatives, suggested "a national minimum wage reference benchmark of Rs45,000 per month for 2026-27, representing a 12.5pc increase over the current notified wage of Rs40,000.

"Minimum wage policy cannot remain a ceremonial annual exercise disconnected from economic realities and labour welfare. Pakistan now requires a credible wage governance system that balances worker protection, productivity, business sustainability, and macroeconomic stability within a transparent institutional framework," said PID Vice Chancellor Dr Nadeem Javaid.

He emphasised that a country aspiring for export-led growth and social stability could not afford working poverty, wage uncertainty, and fragmented labour market governance. Sustainable economic reform must also translate into

dignity, predictability, and economic security for workers, he added.

Under the proposed "national reference benchmark with provincial calibration" model, provinces would retain constitutional authority to notify wages at or above the national floor in accordance with local economic conditions.

Indicative provincial calibrations suggest Rs45,000 minimum wage for Punjab and Rs46,000 for Khyber Pakhtunkhwa and Sindh due to relatively higher urban living costs and formal-sector concentration, and Rs45,500 for Balochistan reflecting geographic and market access vulnerabilities.

Dr S. M. Naeem Nawaz, Professor of Economics at PIDE and co-author of the study, said: "A credible wage floor must be one that workers can realistically receive and provinces can realistically enforce. That requires moving beyond CPI-only or poverty-line-only approaches toward a hybrid methodology that respects affordability, compliance capacity, and the reality that nearly 80pc of Pakistan's employment remains informal."

Daily Times
Your right to know. A new voice for a new Pakistan.

June 03, 2026

PIDE proposes rules-based system for minimum wage determination

The Pakistan Institute of Development Economics (PIDE) here on Tuesday unveiled a landmark policy proposal aimed at transforming Pakistan's minimum wage determination from a symbolic annual announcement into a transparent, evidence-based, and rules-based wage governance system.

In Policy Viewpoint No. 62, titled "Reforming Minimum Wage Determination in Pakistan: From Wage Announcements to Wage Governance," PIDE scholars propose a hybrid framework aligned with International Labour Organization (ILO) principles.

The proposed methodology balances purchasing-power protection, worker-family adequacy, labour-market affordability, partial productivity sharing, and provincial implementation realities.

Applying this framework to official data from the Pakistan Bureau of Statistics (PBS) and the Ministry of Planning, Development and Special Initiatives, the study recommends a national minimum wage reference benchmark of Rs 45,000 per month for FY2026-27 - representing a 12.5% increase over the current notified wage of Rs 40,000.

Speaking on the significance of the initiative, Dr. Nadeem Javaid (SI), Vice Chancellor, PIDE and Member, Planning Commission of Pakistan, said minimum wage policy could not remain a ceremonial annual exercise disconnected from economic realities and labour welfare.

"Pakistan now requires a credible wage governance system that balances worker protection, productivity, business sustainability, and macroeconomic stability within a transparent institutional framework," he said.

On the occasion, Dr SM Naeem Nawaz, Professor of Economics at PIDE and co-author of the study, said that a credible wage floor must be one that workers could realistically receive and provinces could realistically enforce. "That requires moving beyond CPI-only or poverty-line-only approaches toward a hybrid methodology that respects affordability, compliance capacity, and the reality that nearly 80% of Pakistan's employment remains informal," he added. **APP**

T WORKER PROTECTION



» Javaid:

Minimum wage policy could not remain a ceremonial annual exercise disconnected from economic realities and labour welfare

Planning Commission member

Dr Nadeem Javaid

June 03, 2026

Study recommends 12.5pc increase in minimum wage

Islamabad

The Pakistan Institute of Development Economics (PIDE) here on Tuesday unveiled a landmark policy proposal aimed at transforming Pakistan's minimum wage determination from a symbolic annual announcement into a transparent, evidence-based, and rules-based wage governance system.

In Policy Viewpoint No. 62, titled "Reforming Minimum Wage Determination in Pakistan: From Wage Announcements to Wage Governance", PIDE scholars propose a hybrid framework aligned with International Labour Organization (ILO) principles. The proposed methodology balances purchasing-power protection, worker-family adequacy, labour-market affordability, partial productivity sharing, and provincial implementation realities.

Applying this framework to official data from the Pakistan Bureau of Statistics (PBS) and the Ministry of Planning, Development and Special Initiatives, the study recommends a national minimum wage reference benchmark of Rs45,000 per month for FY2026-27 representing a 12.5% increase over the current notified wage of Rs40,000. - APP

Pakistan **OBSERVER**

June 03, 2026

Call for systematic minimum wage determination

STAFF REPORTER

The Pakistan Institute of Development Economics (PIDE) here on Tuesday unveiled a landmark policy proposal aimed at transforming Pakistan's minimum wage determination from a symbolic annual announcement into a transparent, evidence-based, and rules-based wage governance system.

In Policy Viewpoint No. 62, titled "Reforming Minimum Wage Determination in Pakistan: From Wage Announcements to Wage Governance," PIDE scholars propose a hybrid framework aligned with International Labour Organization (ILO) principles.

PIDE proposes evidence-based minimum wage framework, recommends Rs45,000 monthly benchmark for FY2026-27

■ STAFF REPORTER
ISLAMABAD

The Pakistan Institute of Development Economics (PIDE) has unveiled a landmark policy proposal aimed at transforming Pakistan's minimum wage determination from a symbolic annual announcement into a transparent, evidence-based, and rules-based wage governance system. In Policy Viewpoint No. 62, titled

"Reforming Minimum Wage Determination in Pakistan: From Wage Announcements to Wage Governance," PIDE scholars propose a hybrid framework aligned with International Labour Organization (ILO) principles. The proposed methodology balances purchasing-power protection, worker-family adequacy, labour-market affordability, partial productivity sharing, and provincial implementation realities.

Applying this framework to official data from the Pakistan Bureau of Statistics (PBS) and the Ministry of Planning, Development and Special Initiatives, the study recommends a national minimum wage reference benchmark of Rs. 45,000 per month for FY2026-27 — representing a 12.5% increase over the current notified wage of Rs. 40,000.

Speaking on the significance of the initiative, Dr. Nadeem Javaid (SI), Vice Chancellor,

PIDE and Member, Planning Commission of Pakistan, stated:

"Minimum wage policy cannot remain a ceremonial annual exercise disconnected from economic realities and labour welfare. Pakistan now requires a credible wage governance system that balances worker protection, productivity, business sustainability, and macroeconomic stability within a transparent institutional framework."



آئندہ مالی سال کیلئے کم از کم ماہانہ اجرت 45 ہزار روپے مقرر کرنے کی سفارش پانچھٹے نے شواہد پر مبنی فریم ورک تجویز کر دیا، موجودہ کم از کم اجرت 12.5 فیصد اضافہ متوقع

اسلام آباد (ٹویو ہاٹی) پاکستان انسٹیٹیوٹ آف ڈویلپمنٹ اکنامکس نے آئندہ مالی سال کے لیے کم از کم ماہانہ اجرت 45 ہزار روپے مقرر کرنے کی سفارش کی ہے۔

باقی صفحہ 5 نمبر 13

بقیہ کم از کم ماہانہ اجرت 45 ہزار 13

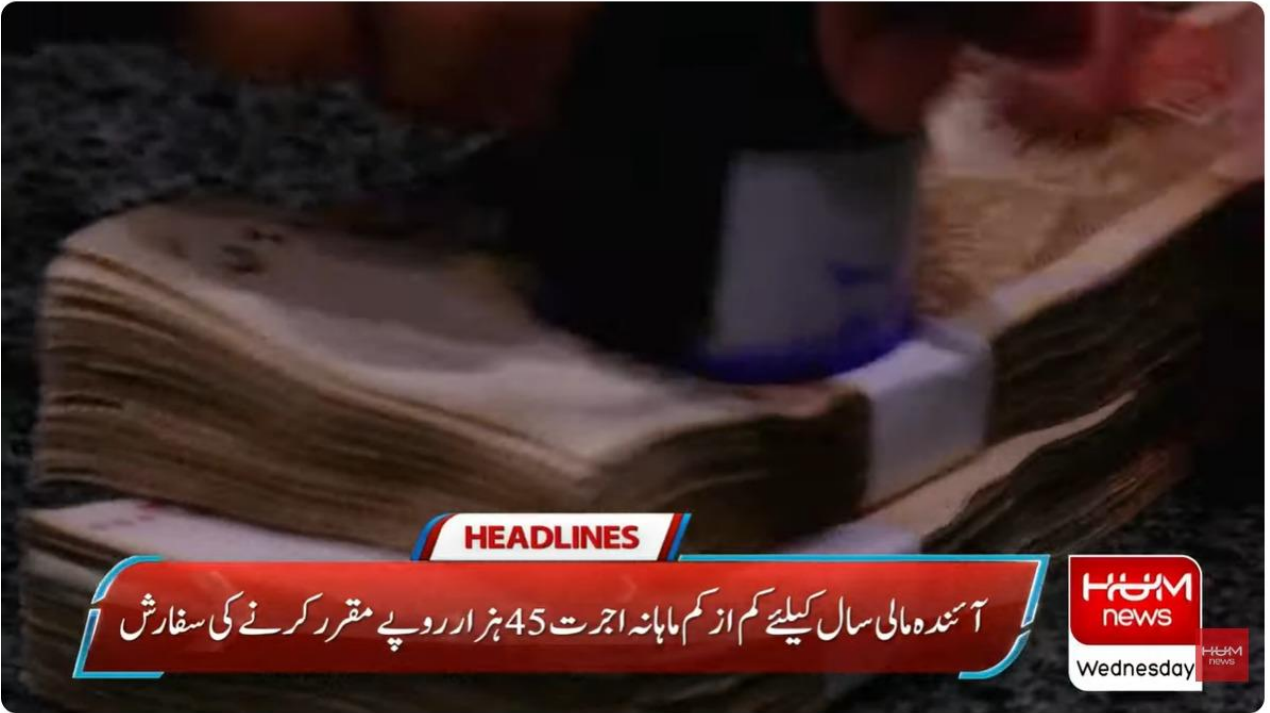
کی سفارش کر دی، اس حوالے سے پانچھٹے نے شواہد پر مبنی فریم ورک تجویز کر دیا ہے، مالی سال 2026-27 کے لیے قومی سطح پر کم از کم اجرت 45,000 روپے ماہانہ مقرر ہونے سے موجودہ کم از کم اجرت 40,000 روپے کے مقابلے میں 12.5 فیصد اضافہ ہے، پانچھٹے کی رپورٹ کے مطابق کم از کم اجرت کی پالیسی اب صرف لیبر لاپارمنٹ تک محدود معاملہ نہیں رہی بلکہ یہ گھریلو قوت خرید، غربت کے خدشات، فیئر ری روزگار، مقامی طلب، پیداواری ترقیات اور مجموعی سماجی استحکام پر براہ راست اثر انداز ہوتی ہے۔



HEADLINES

افراط زر اور قوت خرید میں کمی کے پیش نظر اجرت میں 12.5 فیصد اضافے کی تجویز

HMM
news
01:02 PM



HEADLINES

آئندہ مالی سال کیلئے کم از کم ماہانہ اجرت 45 ہزار روپے مقرر کرنے کی سفارش

HMM
news
Wednesday



● Dawn News Live | News Headlines | Breaking News | News Stories | Pakistan News | Live News