

## **Research Associate for Project Titled ‘Challenges to Youth Development with Focus on Gender Perspective and Economic Disparities’**

Women constitute half of the Pakistan’s population. Yet their invisibilization in economic and social sphere is startling. This statement can easily be reverberated empirically by the World Economic Forum Report 2025 where with respect to gender parity Pakistan stands at 148<sup>th</sup> rank asserting that female employability, opportunities to economic excellence, access to finance, civil and political freedom, education and skills, health and healthcare and access to justice are dismally low. When disaggregated with respect to age, the 60% of the populations below the age of 30 are more vulnerable to poverty, lack of opportunities, economic disparities, violence, involuntary migration and climate-induced vulnerabilities. Similarly, for youth, the issues of unemployment (specifically graduate unemployment), lack of skills acquisition, and skills-gap are rampant in Pakistan. In addition, the identities pronounced by gender, ethnic, political, religious, spatial, and socioeconomic divides explain the prevalence of widespread inequalities and disparities. The purpose of current project is to focus on these disparities with an intersectional and multi-vocal lens for both women and youth. The geographic focus of Rawalpindi, Islamabad and Quetta districts will provide a comparative lens to examine and understand these contextual vulnerabilities and prescribe context-laden policy solutions.

**Number of Positions: 01 (ONE)**

### **Requirements:**

- MS/MPhil in social sciences completed or in process.
- Proficiency/experience in qualitative research methods.
- Proficiency in transcriptions of qualitative interviews & Focus Group Discussions

### **Responsibilities:**

- Transcription of qualitative interviews.
- Conduct a search for finding relevant theoretical and empirical literature for the project and develop synopses of the readings.
- Provide required general and administrative support when needed
- Organize and maintain the field data and literature files in a proper manner

### **Tenure:**

**Two months:** December 20, 2025 till February 20, 2026

**Remuneration:** PKR. 50,000/- per month

Please send your CVs to [khurramellahi@pide.org.pk](mailto:khurramellahi@pide.org.pk) no later than 12<sup>th</sup> December 2025