

Thrive for Excellence: Growing Green

Management Development Program 2020 Learning Journey

with
Pakistan Institute of Development Economics

For Information regarding this Proposal and any other quires

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Theme Philosophy

- **Thrive for Excellence: Growing Green**
 - Journey from managers to Senior Managers/General Managers requires major transformation, it means learning new skills and de-learning many redundant ones. This required a mindset that is growing, straight up and progressive.
 - Green is a symbolic representation of this mindset. It has many other relations aligned with the objectives of such management training programs. Few important ones are
 - It is green that is signal to move forward
 - It relates to GREEN Profile (High Performance) employees
 - It is known as excellent performance on performance bar
 - It is symbol of nurturing, symbolic meaning include **healing, cleansing, resilience, support, strength and hope.**



PIDE-MDP Learning Journey



Program Objectives

- To equip participant's with highly desirable skills and attitude for creating value in the organization.
- To prepare the next level of leadership pipeline in the organization.
- To facilitate the development of managerial employees in unleashing their potential.
- To nurture the self learning capabilities of participants for life long achievements.



Learning Journey of 8 Weeks



Program Design

- Learning journey of eight weeks
- Mix of in-house, off sight and web based experiential learning
- Six modules of competencies including
 - Creativity & Problem Solving,
 - Strategic Planning & Business Acumen,
 - Leadership & Supervision
 - Analytical Skills & Business Intelligence,
 - Personal Effectiveness (i.e. Team, Conflict, & Stress Management)
 - Executional excellence
- Game based self and team activities, Story telling, Short Lectures, Case Studies and problem solving project
- Reinforcement of key concepts using assimilation techniques

Learning Design & Delivery Methods

- Activities of training are designed in such a manner that five senses are exposed to learn the focus concept. In most big learning cases [we call them “seeds” capable of growing at their own beyond training], activities shall require that all (i.e. known) physical senses are employed by participants to gather information as a reference for their future life recall.
- Spiral and sequential learning techniques is used to transfer strategic and procedural knowledge respectively.
- Mental imagery is used to plaster key learning list by storytelling and real life work examples.

Program Investments & Registration

- PKR 150,000 for complete journey of six modules in 8 weeks
- As each module is a complete package, participants can be nominated for one or more modules @ PKR 35000/module
- Send your nominations at edc@pide.org.pk or by mail at Executive Development Center, Pakistan Institute of Development Economics, Quaid-i-Azam University Campus, Islamabad before 10th November, 2020.
- You can also register online at www.pide.org.pk/edc